

MHCC Head Start 2020-21 Salary Schedule

Range	Classification	Minimum Qualification for Range (if applicable)	A	B	C	D	E
1			\$14.00	\$14.14	\$14.28	\$14.42	\$14.56
	Classroom Aide I						
	Food Service Aide						
2			\$14.35	\$14.49	\$14.63	\$14.78	\$14.93
3			\$14.71	\$14.86	\$15.01	\$15.16	\$15.31
	Classroom Aide II	CDA					
4			\$15.08	\$15.23	\$15.38	\$15.53	\$15.69
	Program Assistant I						
5			\$15.46	\$15.61	\$15.77	\$15.93	\$16.09
6			\$15.85	\$16.01	\$16.17	\$16.33	\$16.49
	Assistant Teacher II	CDA*					
	Cook I						
	Program Assistant II	Associates Degree					
7			\$16.25	\$16.41	\$16.57	\$16.74	\$16.91
	Food Service Driver						
8			\$16.66	\$16.83	\$17.00	\$17.17	\$17.34
	Assistant Teacher III	Associates Degree					
	Associate Teacher I	Infant/Toddler CDA					
9			\$17.08	\$17.25	\$17.42	\$17.59	\$17.77
10			\$17.51	\$17.69	\$17.87	\$18.05	\$18.23
	Cook II						
	Technician (Facilities)						
	Associate Teacher II						
11			\$17.95	\$18.13	\$18.31	\$18.49	\$18.67
	Bus Driver	CDL/School Bus License*					
	Family Worker I	Family Service Credential					
12			\$18.40	\$18.58	\$18.77	\$18.96	\$19.15
13			\$18.86	\$19.05	\$19.24	\$19.43	\$19.62
	Administrative Assistant I	Associates Degree					
	Home Visitor I	Associates Degree					
	Family Worker II	Associates Degree					
	Family Support Specialist I	Associates Degree					
14			\$19.33	\$19.52	\$19.72	\$19.92	\$20.12
15			\$19.81	\$20.01	\$20.21	\$20.41	\$20.61
16			\$20.31	\$20.51	\$20.72	\$20.93	\$21.14
17			\$20.82	\$21.03	\$21.24	\$21.45	\$21.66
	Administrative Assistant II	Bachelors Degree					
18			\$21.34	\$21.55	\$21.77	\$21.99	\$22.21
	Family Support Specialist Associate						

19			\$21.87	\$22.09	\$22.31	\$22.53	\$22.76
	Home Visitor II	Bachelors Degree					
	Family Support Specialist II	Bachelors Degree					
	Family Worker III	Bachelors Degree					
	Teacher I	Associates Degree					
20			\$22.42	\$22.64	\$22.87	\$23.10	\$23.33
21			\$22.98	\$23.21	\$23.44	\$23.67	\$23.91
22			\$23.55	\$23.79	\$24.03	\$24.27	\$24.51
23			\$24.14	\$24.38	\$24.62	\$24.87	\$25.12
24			\$24.74	\$24.99	\$25.24	\$25.49	\$25.74
	Teacher II	Bachelors Degree					
25			\$25.36	\$25.61	\$25.87	\$26.13	\$26.39
	Teacher III	Masters Degree					
26			\$25.99	\$26.25	\$26.51	\$26.78	\$27.05
	Program Specialist						

*	In-training rates will be paid at 95% of Step 1
Substitutes	Minimum Wage
Interpreters	Minimum Wage plus \$0.75