

MT. HOOD COMMUNITY COLLEGE DISTRICT

Session #785

A regular meeting of the Mt. Hood Community College District Board of Education was held on June 11, 2008 beginning with the regular session at 6:00 p.m., TSCC Hearing at 6:34 p.m., regular session continued at 7:28 p.m. in the Board Room and executive session following the regular meeting in the president's office at 26000 SE Stark Street, Gresham, Oregon.

1. CALL TO ORDER AND DECLARATION OF A QUORUM

- 1.1 Chair Duke Shepard called the meeting to order at 6:01 p.m. Board members present: Brian Freeman; Bob Morris; Rod Monroe; Duke Shepard; and Ralph Yates. Absent: Beverly Russell and Dave Shields.
- 1.2 Association representatives present at the public session: Gary DeRoest, faculty; and Jeff Forbis, confidential.
- 1.3 Board officers and other staff present at the public session: Gary Murph, clerk of the Board; Mike Wolfe, deputy clerk; Sue Aschim; Gale Blessing; Delpha Boltz; Brenda Brady; Susan Brady; Jennifer DeMent; Jerri Ellis; Larkin Franks; Paul Hill; June Jacobs; Phil Johanson; Rob Nielson; Beth Pitonzo; Al Sigala; Nancy Szofran; and JoAnn Zahn.
- 1.4 Guests present: Kathi Ketcheson and Regina Murph.
- 1.5 Duke Shepard presented the "First Interim President Official Portrait" to Gary Murph and thanked him for his service as Interim President during the past year.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

- 2.1 The agenda was approved without objection.
- 2.2 The consent agenda was presented for consideration, as follows:
 - a. Approval of minutes
 - b. Financial report
 - c. Consideration of 2008-09 board calendar
 - d. Resolution for acceptance / expenditure of projects funded in whole or part by non-district funds
 - e. Consideration of resolution to transfer budgeted appropriations
 - f. Consideration of administrators' list for 2008-09

M/ Rod Monroe “to approve the consent agenda, items a-f, as presented.” The motion was seconded and carried unanimously (5-0). Supporting documentation is part of the official minutes.

3. PRESENTATIONS AND REPORTS

- 3.1 Gary Murph called on Beth Pitonzo for a Lumina (Charting the Pathways to Degree Attainment: The Urban Transfer Research Network) update. He stated it was her last Board meeting before moving to New Mexico and thanked her for her service to the college. Beth then introduced Kathi Ketcheson, Portland State University, who has worked on the Lumina project with Beth. This is the third year of the project, and the goal is to increase transfer awards. It is funded by the Lumina Foundation for Education, Inc. and brings together four-year institutions and community colleges in the metro areas of three states (Oregon, Arizona, and Florida) to conduct research on the factors that help or hinder underrepresented students in transferring from community college to a four-year institution and completing the baccalaureate. Dan Walleri, in collaboration with Portland State University, wrote the proposal that originally funded this project. In Oregon, data from four metro-area community colleges and Portland State are being examined, leading to recommendations for policies and practices that will facilitate transfer and degree completion. Additional analysis is being conducted around institutional and statewide policies. A series of focused interviews have been conducted with faculty and administrators, and student interviews will begin during the 2008-2009 academic year. Ultimately, comparisons will be able to be made with information from Arizona and Florida. It will be recommended that community colleges have common measures so students can be followed and their success measured.
- 3.2 Interim President Murph reported on: GED graduation; commencement; all staff luncheon and service awards; ASG new president; Foundation Auction; and the re-roofing project.
- 3.3 Chair Shepard recessed to the Multnomah Tax Supervising and Conservation Commission hearing at 6:34 p.m.

4. TAX SUPERVISING AND CONSERVATION COMMISSION (TSCC) HEARING

- 4.1 Board members present for TSCC Hearing: Brian Freeman; Rod Monroe; Bob Morris; Duke Shepard; and Ralph Yates. Absent: Beverly Russell and Dave Shields.

- 4.2 Beginning at 6:34 p.m., the TSCC held a hearing on the MHCC 2008-2009 MHCCD budget. Commissioners Elizabeth Hengeveld, Carl Farrington, Terry McCall, Steven Nance and Dr. Roslyn Sutherland, along with Director Tom Linhares and Budget Technician Tunie Betschart, represented the Commission. Following a brief overview of the budget by Mike Wolfe, JoAnn Zahn and Paul Hill, questions were raised by the Commissioners regarding the accreditation review (any surprises that might have come out, what improvements will be made as a result of the accreditation self study, what were the commendations), capital projects, MHCC's new president, enrollment, measurements and goals, new positions to be hired, Student Aid Fund and the proximity of the PCC Southeast campus. Chair Shepard responded to the question about MHCC's new president with Mike, JoAnn, Paul and Interim President Murph responding to the other queries. After calling for public input and receiving none, the Commission unanimously certified the 2008-2009 college budget. Liz Hengeveld thanked MHCC staff for their cooperation and help and noted a key change in the way people are talking about MHCC. She stated the change is very positive and indicative of the college moving forward positively, which is very good.

The hearing concluded at 7:24 p.m.

5. RECONVENE TO REGULAR SESSION AND ADOPTION OF BUDGET

- 5.1 Chair Shepard reconvened to the regular session at 7:28 p.m.

- 5.2 M / Ralph Yates "to approve the resolution adopting the budget and making appropriations for 2008-2009." The motion was seconded and carried unanimously. Supporting information is part of the official minutes.

- 5.3 M / Rod Monroe "to impose the taxes provided for in the adopted budget at the rate of \$0.4917 / \$1,000 of assessed value for operations; and that these taxes are hereby imposed and categorized for tax year 2008-2009 upon the assessed value of all taxable property within the district:

**Subject to the
Education Limitation**

General Fund \$0.4917 / \$1,000

The motion was seconded and carried unanimously. Supporting information is part of the official minutes.

Interim President Murph thanked Mike Wolfe; JoAnn Zahn; Phil Johanson; Delpha Boltz; Jennifer DeMent; Kimberly Hutchinson and all who worked on the budget.

6. PUBLIC INPUT

No members of the public addressed the Board.

7. BUSINESS

7.1 The Board considered the tuition waiver for Veterans, which was previously discussed at the May Board meeting. The tuition waiver will pay fifty percent of the tuition costs for the first term of enrollment at MHCC. MHCC will continue to support the Veterans with support services and other programs that will assist in a smooth transition for the returning veteran to civilian life.

M / Brian Freeman “to approve the tuition waiver as presented.” The motion was seconded and carried unanimously. Supporting information is part of the official minutes.

7.2 Gary Murph and Mike Wolfe reviewed the recommendation for Benefits and Compensation for unrepresented groups (Administrators, Supervisors and Confidential employees). Mr. Murph pointed out that, even though employee contributions for health benefits will be increasing, MHCC will still be in the lower 1/3 of Oregon community colleges regarding employee contributions. He noted that the college is facing a financial deficit that has to be reconciled. Therefore a moderate COLA has been recommended along with the increase in employee contributions to health benefits. These are required for the long-term stability of the college. The recommendation by the administration is as follows:

- Employer contribution of health benefits according to the chart below:

Fiscal Yr.	Self	EE + Spouse	EE + Child(ren)	Family
2008 - 09	\$ 380	\$ 840	\$ 730	\$ 1,190

- 1. 5% Cost of Living Adjustment to base salaries.
- Eliminate Emergency Leave for non-exempt confidential employees and replace with two (2) Personal Business Flex-days for Administrators, Supervisors, and Confidential employees.
- Confidential employees will receive a \$100 per month TSA contribution.
- Elimination of Severance Pay effective December 31, 2008.
- Supervisors and Confidential employees will accrue the twenty (20) days of vacation on July 1 of each year.
- Professional Development funds are increased for Supervisors to \$17,500 per year.
- Permanently reduce work year by three (3) days.

M / Rod Monroe “to approve the recommendation as presented.” The motion was seconded and carried unanimously. Supporting information is part of the official minutes.

- 7.3 Duke Shepard presented a resolution in support of the repeal of the double-majority requirement.

M / Brian Freeman “to approve the resolution encouraging voters to approve the ballot measure in November, which would repeal the double-majority requirement.

8. CLOSING REMARKS AND AGENDA ITEM REQUESTS BY BOARD MEMBERS

All members of the Board congratulated Gary Murph on his second retirement from the college and for his service to the college as Interim President during the past year.

9. EXECUTIVE SESSION

Chair Shepard reconvened to Executive Session at 7:45 p.m. in accordance with ORS 192.660 (2) (d) labor negotiations.

Board members present: Brian Freeman; Bob Morris; Rod Monroe; Duke Shepard; and Ralph Yates. Absent: Beverly Russell and Dave Shields.

Staff present: Gary Murph; June Jacobs; Gale Blessing; Paul Hill; and Mike Wolfe.

10. ADJOURNMENT

The meeting adjourned at 8:23 p.m.

Deputy Clerk

Board Chair

Recorded by June Jacobs