

# MT. HOOD COMMUNITY COLLEGE DISTRICT BOARD NEWSLETTER

FOR THE MEETING HELD ON JUNE 11, 2008

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The regular meeting began with a **presentation by Duke Shepard to Gary Murph** of the "First Interim President Official Picture." Chair Shepard, on behalf of the Board, thanked Gary for his service as Interim President for the past year.

Beth Pitonzo, along with Kathi Ketcheson of Portland State University, presented information on **Lumina** (Charting the Pathways to Degree Attainment: The Urban Transfer Research Network). The goal of the project is to increase transfer awards. This is the third year of the project. It is funded by the Lumina Foundation for Education, Inc. and brings together four-year institutions and community colleges in the metro areas of three states (Oregon, Arizona, and Florida) to conduct research on the factors that help or hinder underrepresented students in transferring from community college to a four-year institution and completing the baccalaureate. Dan Walleri, in collaboration with Portland State University, wrote the proposal that originally funded this project. In Oregon, data from four metro-area community colleges and Portland State are being examined, leading to recommendations for policies and practices that will facilitate transfer and degree completion. Additional analysis is being conducted around institutional and statewide policies. A series of focused interviews have been conducted with faculty and administrators, and student interviews will begin during the 2008-2009 academic year. Ultimately, comparisons will be able to be made with information from Arizona and Florida. It will be recommended that community colleges have common measures so students can be followed and their success measured.

The meeting was recessed to the Multnomah Tax Supervising and Conservation Commission (TSCC) hearing. The TSCC is charged with examining budget documents for governmental agencies in Multnomah County to assure compliance with **Local Budget Law**. As part of their process, this body studies MHCC's budget each year prior to adoption by the Board. Commissioners discussed the budget with staff and asked questions that may have arisen during their review. The process resulted in the **Commission's unanimous approval of the 2008-2009 college budget**.

The regular meeting of the Board was reconvened and the Board **approved unanimously the resolution to adopt and make appropriations of the 2008-2009 budget and the resolution imposing and categorizing taxes**. Interim President Murph expressed appreciation to Mike Wolfe, JoAnn Zahn, Phil Johanson, Delpha Boltz, Jennifer DeMent, Kimberly Hutchinson and all who worked on preparing the budget for their hard work and dedication.

The Board then unanimously approved a **tuition waiver for Veterans**, which had previously been discussed at the May Board meeting. The tuition waiver will pay fifty percent of the tuition costs for the first term of enrollment at MHCC. MHCC will continue to support the

Veterans with support services and other programs that will assist in a smooth transition for the returning veteran to civilian life. This proposal will allow the college to continue to be a welcoming center for returning Veterans.

The Board unanimously approved the administration's recommendation of the following **provisions for the college administrators, supervisors and confidential employees for FY 2008 - 09:**

- Employer contribution of health benefits according to the chart below:

Fiscal Yr.	Self	EE + Spouse	EE + Child(ren)	Family
2008 - 09	\$ 380	\$ 840	\$ 730	\$ 1,190

- 1. 5% Cost of Living Adjustment to base salaries.
- Eliminate Emergency Leave for non-exempt confidential employees and replace with two (2) Personal Business Flex-days for Administrators, Supervisors, and Confidential employees.
- Confidential employees will receive a \$100 per month TSA contribution.
- Elimination of Severance Pay effective December 31, 2008.
- Supervisors and Confidential employees will accrue the twenty (20) days of vacation on July 1 of each year.
- Professional Development funds are increased for Supervisors to \$17,500 per year.
- Permanently reduce work year by three (3) days.

Chair Shepard presented a resolution for the Board to consider in support of the repeal of the **double-majority requirement**. The Board unanimously approved the resolution to encourage voters to approve this ballot measure in November.

The following **business items** were approved:

- Minutes
- Financial reports
- Consideration of 2008-2009 board calendar
- Resolution for acceptance/expenditure of projects funded in whole or part by non-district funds
- Consideration of resolution to transfer budgeted appropriations
- Consideration of administrators' list for 2008-2009

The following **personnel actions** for May 2008 were presented:

**NEW EMPLOYEES:**

Faculty

Mary Aebi	Instructor – Registered Nurse	Allied Health	Master - Nursing	09/11/08
Monterey Anthony	Instructor – Registered Nurse	Allied Health	Bachelor’s - Nursing	09/11/08
Linda Fleshman	Instructor/Program Director – Licensed Practical Nursing	Allied Health	Master - Nursing	09/11/08
M. Bernadette Harnish	Instructor – Chemistry	Physical Sciences	Master - Chemistry	09/11/08

Support

Laura Boone	TRIO Advisor – Education Talent Search	TRIO		05/05/08
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**TRANSFERS/CHANGE IN STATUS:**

Lance Belnap	Supervisor – Custodial Services	Facilities Management		06/01/08
Russ Johnson	Associate Director	Facilities Management		05/01/08

**CURRENT SEPARATIONS:**

Paula Gubrud-Howe	Project Coordinator – Nursing Initiatives	Allied Health		06/30/08
Nita Martin	Teacher/Home Visitor	CDFS		05/21/08
Maria Ochoa	Family Worker	CDFS		05/23/08

*The next regular meeting of the Board is scheduled for 6:00 p.m. on July 9, 2008.*