

MT. HOOD COMMUNITY COLLEGE DISTRICT BOARD NEWSLETTER

FOR THE MEETING HELD ON OCTOBER 14, 2009

The meeting began with brief reports by **Marilyn Pitts, president of the part-time faculty & tutors association (PFTA)**, and **Pam Shields, president of the full-time faculty association**. Marilyn presented a snapshot view of the PFTA leadership and introduced Kori Torheim, vice president, and Lisa Irving, steering committee member. There are 357 PFTA members and 54 are new to the College. Marilyn reported that part-time faculty & tutors in-service included nine professional development sessions with a much larger attendance than usual in the session held with Dr. Ski. Pam Shields commented on the association's contribution of \$1.1 million to help the budget and read a pledge to constructive dialogue created by both management and faculty bargaining teams in 1993 during collective bargaining. She expressed the hope that the Board, faculty, administration and staff will all work together to change the culture of the College and invited Board members to visit faculty senate meetings.

President Sygielski introduced **Ron Hitchcock, Superintendent, Multnomah Education Service District (MESD)**, who thanked Dr. Ski for his participation on the superintendents' council. The College is now a major partner with the superintendents' council. He then introduced Geri Washington, vice chair, and Kevin Spellman, board chair who reviewed highlights from the annual report for MESD. Dr. Ski thanked Ron for the support he has given him, and the College, this past year.

President Ski introduced Jean Aguilar, computer information systems, who was a recipient of the **Part-Time Faculty Excellence in Teaching Award**. Jean and Andy Gurevich, the second award recipient, were recognized at the part-time faculty & tutors in-service and both received \$250 from the College Foundation.

Joan Kapowich, **Oregon Education Benefit Board Administrator (OEBB)**, presented information on the change to OEBB for healthcare. Approximately 60,000 enrolled in 2007 with a savings of approximately \$45 million the first year. In response to board questions, Ms. Kapowich reported they have a ten member board with four-year terms. They cover H1N1 and seasonal flu shots and have 17 preventative services with no co-pay. OEBB is working hard to contain costs. One new benefit that has been added is tobacco cessation, and a weight management benefit may be added soon. Beginning October 1, the legislature-approved 1% tax will cover health care for children in the state.

Dick Byers gave an update on the **Johnson Controls Inc. (JCI) project**, which is 63% complete. Over the next four days the heat will be back on and brought up to normal. By December 8 work will be completed and the calendar year's energy credits will begin to be collected. Approvals on three rebates have been received and the balance will be completed by December 8. JCI has been able to provide additional services at no charge. Energy savings so far are being determined and will be available at the next Board meeting. Dr. Ski thanked Dick, Russ Johnson and their team for all they've been doing with Go Oregon and JCI.

Two **Board Policies**, a revision to the tobacco policy to reflect all College locations becoming tobacco free Jan. 2, 2010 and a new policy on identity theft mandated by federal law, were reviewed in a first reading by the Board. In addition, a comprehensive **program for implementing identity theft**

processes and procedures, also mandated by law, was reviewed. These will be considered for approval at the November Board meeting.

Dr. Ski presented a **statement on the current financial situation**, including the harsh realities, sacrifices made by employees, solutions to help the College move forward, internal and external communication and consequences. The complete statement may be found on the College Web site at: www.mhcc.edu/budget.

Dave Shields concurred with the statement made by the president and stated that, with the economic reality the College is facing, **program review** will be instrumental. He suggested the Board request the President to prepare a process for program review that the Board can review at their January retreat. There was a consensus of the Board for the president to prepare a program review process.

Following the second reading, the Board unanimously approved the new Board policy creating an **Audit Committee**. In addition, the Board unanimously approved **tuition waivers** for the Oregon Leadership Institute (OLI) and the automotive program. Larkin Franks introduced two OLI mentors, Helena Magaña and Javier Moreno, who thanked the Board for their support of OLI and for providing the tuition waiver.

The Board then considered and approved unanimously awarding a contract to **Sierra Construction Company**, the lowest responsible and responsive bidder, to remodel the space formerly used by Metropolitan Community Television (MCTV) for Information Technology (IT). Mike Hay stated technology is constantly used in every nook and cranny of the College, and the remodel is crucial if the future of the College is to be ensured. The remodel will be paid for from budgeted maintenance funds.

Board chair Beverly Russell brought a **resolution** before the Board urging a yes vote in January sustaining the work of the legislature to increase taxes. Duke Shepard stated a potential conflict of interest due to his job. The Board approved the resolution.

In addition, these **business items** were approved:

- Minutes
- Financial report
- Resolution to transfer budgeted appropriations

The following **personnel considerations** for September 2009 were presented:

NEW EMPLOYEES:

Administrators

Christie Plinski	Dean of Instruction (Interim)	Social Science	9/1/09
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Faculty

Denise D'Angelo	Instructor - Business (1 year temporary)	Business	Certification - Cosmetology	9/10/09
Seth Eikrem	Instructor - Mathematics (1 year temporary)	Mathematics	M.S. Mathematics	9/10/09
David Maier	Instructor - Graphic Design (1 year temporary)	Computer Information Systems & Integrated Media	B.F.A. Graphic Design	9/10/09
Michelle Hampton	Instructor - Literature and	English	MA - English	9/10/09

	Composition (1 year temporary)			
Joseph McNeal	Instructor - Anatomy and Physiology/Biology (1 year temporary)	Life Sciences	MS - Health Studies	9/10/09
Nathan Orosoco	Instructor - Sculpture (1 year temporary)	Visual Arts	MA - Sculpture	9/10/09
Grace Richardson	Instructor - Literature and Composition (1 year temporary)	English	M.Ed	9/10/09
Jean Thompson	Instructor - Physical Therapist Assistant Program (1 year temporary)	Allied Health	A.A.S. Physical Therapy Assistant	9/10/09
Kaleinani Titcomb	Instructor - Mathematics (1 year temporary)	Mathematics	M.S.T. Mathematics	9/10/09
Raye Ann Yapp	Instructor - Dental Hygiene (1 year temporary)	Dental Hygiene	A.S. Dental Hygiene	9/10/09

Supervisors

Blanca Johnson	Family Services Manager	CDFS (Head Start)	9/8/09
John Hodge	Education Manager	CDFS (Head Start)	9/8/09

Support

Michelle Harvey	Family Support Specialist-Bilingual	CDFS (Early Head Start)	9/14/09
Jason Luttrell	Adviser I	Financial Aid	9/8/09
Melissa Plutte	Teacher	CDFS (Head Start)	9/21/09

TRANSFERS/CHANGE IN STATUS

Rodney Barker	Dean of Instruction (Interim)	Business & Information Systems	9/1/09
Chad Bartlett	Associate Dean - Humanities (Interim)	English Dept. and Languages	9/1/09
Philip DeMarois	Dean of Instruction (Interim)	Mathematics	9/1/09
Marc Goldberg	Dean of ABS/GED/ESL/ENL (Interim)	Adult Basic Skills	9/1/09
Ursula Irwin	Dean of Instruction (Interim)	Humanities	9/1/09
Chris Maier	Associate Dean of Instruction (Interim)	Integrated Media/Performing and Visual Arts	9/1/09
Wendy Schissel	Associate Vice President of Instruction (Interim)	Department of Instruction	9/1/09
Nahed Salib	Assistant Teacher	CDFS (Head Start)	9/8/09
Evelyn Hull	Infant/Toddler Teacher	CDFS (Early Head Start)	9/14/09
Angelica Ramirez	Associate Teacher	CDFS (Early Head Start)	9/14/09
Jennifer Goebel	Family Support Specialist	CDFS (Early Head Start)	9/14/09
Katie Dann	Teacher	CDFS (Head Start)	9/21/09

CURRENT SEPARATIONS

Brianna Aliabadi	Instructor	Biology/Natural Resources Technology	9/11/09
Thomas Brown	Adviser/Coordinator	TRIO	9/1/09
Robert Frost	VP of Student Success and Enrollment	Student and Enrollment Services	9/30/09
Pablo Fuentes, Jr.	Workforce Development Specialist	Workforce Connections	9/30/09
Christina Jensen	Teacher	CDFS (Head Start)	9/21/09
Zora Oreskovich	Teacher	CDFS (Head Start)	9/4/09

The next regular meeting of the Board is scheduled on November 11, 2009.