

Session #913

A meeting of the Mt. Hood Community College District Board of Education was held on March 9, 2016, with a Faculty Tenure Reception, followed by a Regular Session at 7:00 p.m. in the Town & Gown Room at Mt. Hood Community College, 26000 S.E. Stark Street, Gresham, Oregon.

CALL TO ORDER/DECLARATION OF A QUORUM

Board Members in attendance: Susie Jones (Chair), Jim Zordich (Vice Chair), Teena Ainslie, Sonny Yellott, Kenney Polson, Michael Calcagno, Tamie Arnold

A meeting of the MHCC District Board was called to order at 7:01 p.m. A quorum was present.

APPROVAL OF THE AGENDA

Arnold moved to approve the agenda. The motion was seconded and passed unanimously.

APPROVAL OF THE CONSENT AGENDA

Jones asked that the February minutes be corrected to note that Michael Calcagno was not in attendance. Zordich asked to pull agenda item 3.2f for a question regarding the East County Pathways grant. Christie Plinski noted that it is a state grant to continue funding for Dual Credit partnerships. It continues our dual credit courses in a pathways context and also includes an HD course. A component of the grant has a partnership with PSU, who is running a training program. Zordich moved to approve the consent agenda. The motion was seconded and passed unanimously.

BUSINESS/ACTION

TENURE RECOMMENDATIONS

Item 6.1 Tambi Boyle and Christie Plinski introduced the 2016-2017 faculty candidates for tenure. Jones asked about the tenure process: if the committee had a candidate who was a one-person program, or no one else taught in their content area, how would the committee find a content expert? Boyle responded that they are able to go outside of the faculty members for others who have expertise in the area, with the librarians as an example.

Plinski invited Rodney Barker to introduce Harry DeWolf, who joined the Accounting department in 2012. DeWolf has won a Distinguished Teaching Award and an Unsung Hero award. DeWolf thanked Dean Barker for running a collaborative department and for encouraging his faculty members. Barker then introduced Stephen Konrad, who teaches Entrepreneurship. He was a successful Sr. Executive for a Fortune 50 company and has coached over 250 Business Division students into companies. He also teaches in the I-Best program, and his internship program has been very successful. Konrad thanked Dean Barker – he appreciated the strong group and the innovative spirit of the division.

Stephen Goldsmith introduced Lisa Bartee. Goldsmith noted that he started three years ago and was met with Bartee, who has done exemplary work in the Science department. Bartee noted that she has had a great deal of fun in the last four years.

Sara Rivara introduced Eden Isenstein, a Counselor and faculty member. Eden started in 2012 but has been a Community College counselor since 2008. She is our Multicultural counselor and teaches in the Transitions department. She is also the co-chair of the Access & Diversity committee. Rivara was struck by how passionate Isenstein is in the classroom. Isenstein noted that she loves being at MHCC and has felt supported in her time here. She also thanked Rivara for her support.

Plinski invited Stephanie Debner forward. Plinski noted that she knows how important libraries and library instruction are for our students. Debner has degrees in both French and Library Science. Rivara observed her class and noted how creative Debner is in her teaching. Debner thanked Rivara and her tenure committee for helping mentor her. She finds working with our students to be a wonderful experience.

Jennifer Snoek-Brown is our Library Instruction Coordinator. Rivara noted that her faculty members would be adrift without the librarians. Rivara noted Snoek-Brown's organizational skills. Snoek-Brown thanked Rivara, Plinski, Megan Dugan, and the Faculty Association for their support; she has been able to grow with the library and has been supported by her peers. She noted that it is a privilege to work with students in so many different ways, inside and outside of the classroom.

Janie Griffin introduced Antonia Robinson. Griffin said that Robinson has been a gift to the program. Robinson began as a part-time instructor and was able to apply for a full-time position. She then completed her Doctorate of Nursing degree. Griffin stated that Robinson will go anywhere the department needs her to go and has worked closely with the nursing faculty team. Robinson thanked Griffin and her faculty colleagues for helping her in her transition to full-time faculty from ICU.

Janet McIntyre introduced Kevin Lambert. She stated that she could filibuster the meeting, since he is a wonderful part of the Performing Arts team. He is in Kansas City for the Choral Directors conference. He was inspired and pushed to tackle his most challenging concert after attending the conference last year. Lambert formerly directed the choir of PSU; he is a trained classical pianist and accompanist. McIntyre stated that he embodies a deep, sincere love of teaching and has many, many accomplishments. She read a statement from Lambert, who thanked Mt. Hood Community and his tenure committee.

Mark Wreath introduced Zachary Canjar, an instructor in the Machine Tool Program. He is a lead CNC instructor. He served as a lab supervisor, and this led him to a career in teaching after working in industry for several years. There were around 12 students in the program when Zach began, and the program is now at capacity. Employers are reaching out to us because of the strength of our program. Canjar noted the importance of his team and recognized Dennis Mattoon, Marc Goldberg, and his tenure committee. Canjar noted how much he has learned since beginning as an instructor.

Jones stated that she is grateful MHCC is able to attract the talent level that we have gotten. She called for a motion to approve the tenure recommendations. Zordich moved to approve. The motion was seconded and approved unanimously.

SABBATICAL REQUESTS

Jones invited Boyle and Plinski forward to present the faculty sabbatical requests. Boyle noted the Jerry Lyons is our FRDB leader. Plinski thanked our faculty who choose to go on sabbatical and bring back a wealth of information. She invited the board to view the previous sabbatical reports on file. This year's requests are from David Faust, Jack Green, Anna Johnson, Daina Hardesty, Paul Eckhart, Jonathan Morrow, Mary Girsch, Nick Chura, and Jason Pinkerton.

Jones called for a motion to approve the sabbatical requests. Zordich moved to approve. The motion was seconded and passed unanimously.

PURCHASING MANUAL

Jennifer DeMent introduced Mejdj Mahjoub, who is now our Purchasing Agent after ten years with the College. The board originally approved the Rules of Purchasing and Procurement in October, 2011. With ORS changes, we needed to update our manual, which most other community colleges have already done. Jones asked about Section 300 – what is something that is unique to Mt. Hood Community College? Mahjoub noted our policy that will allow us to sell our assets to specific vendors as an example. Section 300 is specific to MHCC.

Zordich asked who conducted the revisions. Mahjoub noted that Sections 100 and 200 were done by all the Oregon Community Colleges. Section 300 was done by the College.

Jones called for a motion to approve the updated Purchasing manual. Polson moved to approve. The motion was seconded and passed unanimously.

BOARD POLICY 3180 *(first reading)*

Mahjoub presented a first reading of Board Policy 3180, noting the three areas that were major changes. The policy will be presented for a second reading in April.

HEAD START/EARLY HEAD START GRANT & BUDGET

Jean Wagner noted that the regular Head Start Federal grant for Head Start will be due on April first. This is year 2 of their five-year grant. Wagner presented the board with updated Goals and Objectives. She also sent the Budget and Planning Committee recommendations to the board; the group met for a number of weeks and presented what they would like to do if they have the money available, and what they will cut if the money isn't available. She sent in the line item budget, which had very few changes, as well and the part-time and full-time salary schedules. She noted that the increased minimum wage will impact staff in the future.

Arnold asked about the implications of the minimum wage. Wagner intends for next year's budget committee to meet in the fall; there will be very hard choices made. Most money goes to salaries and benefits, and there are few places to cut. They are prepared and planning ahead, but it will be very hard. Zordich noted that he admires the perseverance and optimism Wagner and her team have presented, despite the difficult changes.

Jones called for a motion to approve the Head Start/Early Head Start Grant. Zordich moved to approve. The motion was seconded and approved unanimously.

PRESIDENT'S REPORT

Derr asked Christie Plinski to come forward to present the completed Academic Master Plan and reflect on the process and utilization of the plan. Plinski noted that the task force members who worked on the plan were extremely collaborative. She summarized the sections of the Academic Plan, noting particularly the last several pages of recommendations. The final recommendation is to move toward the Guided Pathways model. Derr noted that this is the first time the College has had an Academic Plan. In April, the board will hear a comprehensive Enrollment Plan.

Derr distributed a grant update for the board from Ellucian. Currently, we have received over \$800,000 in funding and have \$8.3 million pending. Most recently, East County Pathways was funded. We are hopeful on Title III funding and cybersecurity grants that are still pending. Jones asked who the contact on campus is. Derr responded that it is Al Sigala.

Derr and Jones attended Mayor Bemis's State of the City and Mayor's Roundtable. Derr and President's Council have hosted two budget forums to keep staff updated on the budget process. She thanked the board for their productive February retreat. Rick Doughty met with Home Forward representatives to look into ways to help students who may lose their homes as rents go up. Derr has been providing information to many groups about the College and the GO Bond. She thanked Jones for her fundraising efforts. She attended All Hands Raised with Jones, Arnold, and Ainslie. Arnold asked for an update on endorsements - Derr noted that we have many, and that Sigala and the PAC will place the endorsements on the PAC website.

BOARD MEMBER/ADVISORY COMMENTS

Jeff Forbis noted that he is thankful for the people he worked with in the IT Department, Bookstore, Mailroom, HR, Business Office, who all helped with the W2 process. A group of managers have been working on their off time on the bond, and he has been inspired by the support and the willingness to engage.

Corey Huston reminded the board that the CEA negotiations are still open. He appreciates the Management Team for their professionalism, and notes that his team has also been prepared, but the process is getting into the tough aspects. He wants to remind the board that the CEA employees struggle as the economy struggles; he advocates for fair pay for fair work. He would like to advocate that the College be fair.

Tambi Boyle noted that the Faculty Association has had a lot of celebrating recently, but they would not be able to do their jobs without the support of the Classified Association. She thanked them for their work.

Ainslie thanked the CEA for their good work. She was really pleased to hear about the tenured instructors and appreciates their work and is looking forward to hearing more on Guided Pathways.

Yellott noted that he is aware of the personal sacrifice and commitment involved in teaching and thanked the faculty members.

Calcagno sits on the Powell-Division Steering Committee and noted that a meeting with public comment will take place on March 28th. He has advocated for the College's interest. Planners hit a roadblock, and more options are now being looked at, including different ways to use the resources. Some options would leave the College out of the improvements, as more resources would be spent on an inner corridor, leaving less funding for the outer areas. One option that Calcagno supports is a phased approach. Doughty will be in attendance at the March 28th meeting, and other college representatives are invited to attend. Patiño noted that students are passionate about improved transportation and would like to be able to attend.

Jones stated that she has remained focused on the bond; most of the planning is now done, and it is now time to execute. She looks forward to being able to focus more on enrollment, Guided Pathways, and the next phase at MHCC.

Zordich provided an update about the Foundation meeting; no quorum was present at the most recent meeting. The Golden Anniversary Gala is coming up in April, and Zordich wants the board to be represented.

Arnold had no report.

Polson noted that the College has a lot going on, and that it is positive. He is excited about everything that is going on.

Patiño noted that the ASG Senate has been working on their yearly pamphlet, this year called "Did You Know?" to familiarize students with resources available on campus. ASG has another food drive going on for Barney's Pantry; ASG students work there at least one hour a week, and they sometimes run out of food. They are working on weeding and flowering outside the Student Union, and it is open to the public. Students will be working on voter registration and information, including informing students about the bond. She noted that the students who presented at the last board meeting on OER appreciated the opportunity and felt heard. ASG will put on an OER festival on May 11th to recognize the bookstore and instructors who are already using OER and for their support. They are also organizing intramural soccer for Spring Term. The ASG budget process is underway; they will have public forums for students to learn and give opinions, and the budget will then go through their Executive Committee and Senate.

Zordich was so impressed with OER that he asked for board members to be enrolled in the OER newsletter.

ADJOURNMENT

Adjourned at 8:51 p.m.