



ACTION

MT. HOOD COMMUNITY COLLEGE DISTRICT BOARD OF EDUCATION

DATE: *October 21, 2020*

ITEM TITLE: 4.1c

CONTACT PERSON: *Laurie Popp, Executive Assistant to the Board of Education*

SUBJECT: APPROVAL OF MINUTES – September 16, 2020

Session 1015

A meeting of the Mt. Hood Community College District Board of Education was held on September 16, 2020, with an Executive (Closed) Session at 6:30 pm held via Zoom, and a Regular Board meeting at 7:00 pm via Zoom.

1.0 CONVENE EXECUTIVE SESSION

An Executive Session was convened in accordance with ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Members present: Diane Noriega, board chair, Annette Mattson, vice chair, Diane McKeel, Jim Zordich, Andrew Speer, LaVerne Lewis

Additional Attendees: Dr. Lisa Skari, president, Travis Brown, director of Human Resources, Ross Hume, assistant director of Human Resources, Heidi Dempster-Johnson, HR analyst, Jennifer DeMent, chief operations officer

Noriega called the executive session to order at 6:37 p.m. Information was presented to board members regarding labor negotiations.

2.0 ADJOURN EXECUTIVE SESSION

The executive session was adjourned at 6:47 pm.

3.0 CONVENE BOARD FOR REGULAR BOARD MEETING

Members present: Diane Noriega, board chair, Annette Mattson, vice chair, Diane McKeel, Jim Zordich, Andrew Speer, LaVerne Lewis, Kenney Polson



Additional Attendees: Dr. Lisa Skari, president, Travis Brown, director of Human Resources, Ross Hume, assistant director of Human Resources, Heidi Dempster-Johnson, HR analyst, Jennifer DeMent, chief operations officer

Noriega called the board meeting to order at 7:04 p.m. and declared a quorum was present.

3.1 Approval of Agenda

Mattson motioned to approve the agenda. Speer seconded the motion and it passed unanimously.

4.0 PUBLIC INPUT

There was no public input.

5.0 REPORTS

5.1 Correspondence

There was no correspondence.

6.0 BUSINESS / ACTION

6.1 Consent Agenda: Approvals & Information

- a) Minutes – Board Retreat Session 1011, July 30, 2020
- b) Minutes – Board Regular Session 1012, August 19, 2020
- c) Monthly Personnel Report
- d) Monthly Financial Report
- e) Monthly Head Start Report
- f) Consideration of Acceptance and Expenditure of Projects Funded in Whole or Partially by Non-District Funds

Speer motioned to approve the consent agenda. Mattson seconded the motion and it passed unanimously.

6.2 Ratification of 2020-2021 Collective Bargaining Agreement between MHCC Head Start Program and MHCC Head Start OSEA Chapter 603

Heidi Dempster-Johnson provided an overview of the collective bargaining agreement recently reached with the Oregon School Employees Association (OSEA) Chapter 603. The bargaining agreement covers primarily teachers, assistant teachers, classroom aids, and family workers. The college's Head Start program is entirely grant based and is funded through city, state, and federal grants. She stated the OSEA Collective Bargaining Agreement expired on June 30 2020, and the negotiation process had multiple obstacles as a result of the COVID-19 pandemic and uncertainty from the State regarding funding. She highlighted the agreed upon changes in the collective bargaining agreement, and stated that the staff request the board to approve the OSEA Collective Bargaining Agreement and vote for ratification at this time. Dempster-Johnson



responded to a question regarding the one-year contract period in effect through June 30, 2021.

Zordich motioned to approve ratification of the 2020-2021 Collective Bargaining Agreement between MHCC Head Start Program and MHCC Head Start OSEA Chapter 603. Lewis seconded the motion and it passed unanimously.

7.0 CLOSING REPORTS

7.1 a) Board Members

Board members shared their participation in community meetings and events since the last board meeting. The Community Engagement spreadsheet will be updated to reflect the community activity.

b) ASG Representative

LilyBelle Moir, ASG president – she spoke at the Gresham Rotary Club last week and enjoyed the opportunity to share her journey to MHCC and ASG. She shared that almost all of the ASG positions are filled and they are almost halfway in completing the Students Activities team. The ASG team met in early September for a retreat and focused on SMART goals for the college. They plan to make a presentation at the board meeting next month. They are currently working on planning a virtual welcoming event for students.

c) Advisory Representatives

Jeanna Hunt (FTFA) – she shared that OEA has relief funds available to OEA members. She is excited to be back on campus and shared that the In-Service was excellent and very well attended.

Kim Sharer (CEA) – did not attend meeting

Marilyn Pitts (PTFA) – she did not have a report. She has sent a message out congratulating the college and employees on the contract agreement.

7.2 President's Report

Dr. Skari provided her President's Report to the board:

I would like to begin my comments tonight with the celebratory note on the ratification and approval of the OSEA contract. Many thanks to the negotiating teams, on both sides, for their work in reaching an agreement that addresses the interests of both OSEA employees and the college.

I have moments of disbelief when I stop to think about all this college has endured these last six months, from personal loss, to isolation, and degrees of change that brought levels and types of stress unlike we have seen before. At the same time, we see compassion, innovation, and a spirit of service that moves us forward, whether we are serving students or supporting our colleagues.



That is the Mt. Hood Community College (MHCC) way, and it is blatantly apparent in these difficult times.

I would like to share a few recent examples of the MHCC way:

- When the fires erupted in Clackamas County, we immediately focused on health and safety. Schedules were adjusted and leniency given to those employees experiencing evacuation orders. In collaboration with the City of Gresham, we opened our lots to those displaced, bringing in porta-potties and referral services, and were ready to activate assistance through Barney's Pantry if needed, but fortunately, that call did not come. There are so many people that made MHCC a resource to the community in a time of need, that I cannot name them all. A special thanks needs to go out to everyone in Public Safety, Environmental Health and Safety, Facilities, and the Incident Command Team for their work in making all of this happen.*
- Due to poor air quality, we had to cancel any in-person activities, so not to expose people to hazardous levels of air pollution. This resulted in a delay of fall quarter and some last-minute changes to In-Service. Al McQuarters and the In-Service Committee adjusted the pre-quarter professional development series seamlessly. Faculty, Instructional Services, and Student Development have all pivoted, having to reschedule events that were cancelled, reworking course plans to account for the delay, and figuring out how to make sure students are not further disadvantaged by any of the adjustments. Again, all the effort that went in to making this happen is to be commended and something we should all be proud of.*
- I would also like to recognize the members of the President's Cabinet for their focus, urgency, and creativity around the college's response to this latest challenge. I do not think any of us would have wished to develop this skill set for operating effectively under such a barrage of big challenges, but that is what this team has done, and I am really proud of them. I am also hopeful that we will not be required to access this skill set any time in the near future, but if we do, we are in good hands.*

Next Friday, at 11 a.m., we will kick off the 2020-21 academic year with convocation. It will be a little bit different this year in that it will be the last event of In-Service, rather than the first. I hope that you will be able to join us. Until then, stay safe.

8.0 ADJOURNMENT

Zordich motioned to adjourn. Speer seconded the motion and it passed unanimously. The meeting was adjourned at 7:39 p.m.

Clerk

Board Chair

Minutes recorded by Laurie Popp, Executive Assistant to the Board of Education.