

## Management & Confidential Benefit Plans and Monthly Premiums 2023-2024

### MEDICAL

**Moda Plan 1      Moda Plan 2      Moda Plan 3      Moda Plan 6\*      Kaiser 1      Kaiser 3 \***

#### Employee Only

Full Premium	\$767.25	\$711.74	\$667.73	\$594.09	\$693.73	\$423.09
Employer Paid	\$693.73	\$693.73	\$667.73	\$693.73	\$693.73	\$693.73
<b>Employee Paid</b>	<b>\$73.52</b>	<b>\$18.01</b>	<b>\$0.00</b>	<b>(\$99.64)</b>	<b>\$0.00</b>	<b>(\$256.67)</b>

#### Employee & Spouse/Domestic

Full Premium	\$1,687.93	\$1,565.82	\$1,469.01	\$1,307.01	\$1,526.21	\$931.34
Employer Paid	\$1,526.21	\$1,526.21	\$1,469.01	\$1,526.21	\$1,526.21	\$1,526.21
<b>Employee Paid</b>	<b>\$161.72</b>	<b>\$39.61</b>	<b>\$0.00</b>	<b>(\$219.20)</b>	<b>\$0.00</b>	<b>(\$516.67)</b>

#### Employee & Child

Full Premium	\$1,457.80	\$1,352.33	\$1,268.73	\$1,128.81	\$1,318.09	\$803.53
Employer Paid	\$1,318.09	\$1,318.09	\$1,268.73	\$1,318.09	\$1,318.09	\$1,318.09
<b>Employee Paid</b>	<b>\$139.71</b>	<b>\$34.24</b>	<b>\$0.00</b>	<b>(\$189.28)</b>	<b>\$0.00</b>	<b>(\$514.56)</b>

#### Family

Full Premium	\$2,378.52	\$2,206.43	\$2,070.02	\$1,841.73	\$2,150.57	\$1,311.82
Employer Paid	\$2,150.57	\$2,151.00	\$2,070.02	\$2,150.57	\$2,150.57	\$2,150.57
<b>Employee Paid</b>	<b>\$227.95</b>	<b>\$55.43</b>	<b>\$0.00</b>	<b>(\$308.84)</b>	<b>\$0.00</b>	<b>(\$516.67)</b>

The "(Negative \$\$)" values above will be the per month HSA contribution. The College's contribution will not exceed 80% of the IRS maximum and total calendar year contribution cannot exceed the IRS maximum and excludes any catch-up values. Your end of year contributions may be adjusted to keep your total contribution from exceeding the maximum.

**2023 HSA Maximum Single:**                    \$3,850                    **Family:**    \$7,750  
**2024 HSA Maximum Single:**                    \$4,150                    **Family:**    \$8,300

### DENTAL

**Delta Plan #5      Willamette Plan #8      Kaiser Plan #8**

#### Employee Only

Full Premium	\$57.95	\$46.99	\$70.88
Employer Paid	\$57.95	\$46.99	\$57.95
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12.93</b>

#### Employee & Spouse/Domestic

Full Premium	\$114.80	\$93.99	\$155.96
Employer Paid	\$114.80	\$93.99	\$114.80
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$41.16</b>

#### Employee & Child

Full Premium	\$127.67	\$100.11	\$134.69
Employer Paid	\$127.67	\$100.11	\$127.67
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$7.02</b>

#### Family

Full Premium	\$189.06	\$150.18	\$219.74
Employer Paid	\$189.06	\$150.18	\$189.06
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$30.68</b>

### VISION

**Moda Quartz      Kaiser Plan #5**

#### Employee Only

Full Premium	\$12.67	\$8.49
Employer Paid	\$12.67	\$8.49
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### Employee & Spouse/Domestic

Full Premium	\$27.92	\$18.67
Employer Paid	\$27.92	\$18.67
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### Employee & Child

Full Premium	\$24.09	\$16.12
Employer Paid	\$24.09	\$16.12
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>

#### Family

Full Premium	\$39.28	\$26.31
Employer Paid	\$39.28	\$26.31
<b>Employee Paid</b>	<b>\$0.00</b>	<b>\$0.00</b>