

**MHCC Head Start 2023-24 Salary Schedule**

Range	Classification	Minimum Qualification for Range (if applicable)	A	B	C	D	E
2			\$ 15.53	\$15.74	\$15.95	\$16.17	\$16.39
3			\$ 15.92	\$16.13	\$16.35	\$16.57	\$16.79
	Classroom Aide I						
	Food Service Aide						
4			\$ 16.31	\$16.53	\$16.75	\$16.98	\$17.21
	Classroom Aide II	CDA					
5			\$ 16.73	\$16.96	\$17.19	\$17.42	\$17.66
	Program Assistant I						
6			\$ 17.15	\$17.38	\$17.61	\$17.85	\$18.09
7			\$ 17.59	\$17.83	\$18.07	\$18.31	\$18.56
	Assistant Teacher II	CDA*					
	Cook I						
	Program Assistant II	Associates Degree					
8			\$ 18.02	\$18.26	\$18.51	\$18.76	\$19.01
	Food Service Driver						
9			\$ 18.48	\$18.73	\$18.98	\$19.24	\$19.50
	Assistant Teacher III	Associates Degree					
	Associate Teacher I	Infant/Toddler CDA					
10			\$ 18.94	\$19.20	\$19.46	\$19.72	\$19.99
11			\$ 19.42	\$19.68	\$19.95	\$20.22	\$20.49
	Bus Driver	CDL/School Bus License*					
	Family Worker I	Family Service Credential					
	Cook II						
	Technician (Facilities)						
	Associate Teacher II						
12			\$ 19.90	\$20.17	\$20.44	\$20.72	\$21.00
13			\$ 20.41	\$20.69	\$20.97	\$21.25	\$21.54
	Administrative Assistant I	Associates Degree					
	Home Visitor I	Associates Degree					
	Family Worker II	Associates Degree					
	Family Support Specialist I	Associates Degree					
14			\$ 20.92	\$21.20	\$21.49	\$21.78	\$22.07
15			\$ 21.43	\$21.72	\$22.01	\$22.31	\$22.61
	Teacher/Home Visitor I	Associates Degree					
16			\$ 21.98	\$22.28	\$22.58	\$22.88	\$23.19
17			\$ 22.52	\$22.82	\$23.13	\$23.44	\$23.76
	Administrative Assistant II	Bachelors Degree					
18			\$ 23.08	\$23.39	\$23.71	\$24.03	\$24.35
	Family Support Specialist Associate						

19			\$ 23.66	\$23.98	\$24.30	\$24.63	\$24.96
	<b>Home Visitor II</b>	Bachelors Degree					
	<b>Family Support Specialist II</b>	Bachelors Degree					
	<b>Family Worker III</b>	Bachelors Degree					
	<b>Teacher I</b>	Associates Degree					
20			\$ 24.25	\$24.58	\$24.91	\$25.25	\$25.59
21			\$ 24.86	\$25.20	\$25.54	\$25.88	\$26.23
	<b>Teacher/Home Visitor II</b>	Bachelors Degree					
22			\$ 25.48	\$25.82	\$26.17	\$26.52	\$26.88
23			\$ 26.11	\$26.46	\$26.82	\$27.18	\$27.55
24			\$ 26.76	\$27.12	\$27.49	\$27.86	\$28.24
	<b>Teacher II</b>	Bachelors Degree					
25			\$ 27.44	\$27.81	\$28.19	\$28.57	\$28.96
	<b>Teacher III</b>	Masters Degree					
26			\$ 28.12	\$28.50	\$28.88	\$29.27	\$29.67
	<b>Program Specialist</b>						

*	In-training rates will be paid at 95% of Step 1
<b>Substitutes</b>	Minimum Wage
<b>Interpreters</b>	Minimum Wage plus \$0.75