

Faculty Benefit Plans and Monthly Premiums 2024-2025

MEDICAL	Moda Plan 2	Moda Plan 6*	Kaiser 1	Kaiser 3*
Employee Only				
Full Premium	\$735.94	\$614.29	\$721.66	\$439.75
Employer Paid	\$735.94	\$614.29	\$627.84	\$439.75
Employee Paid	\$0.00	\$0.00	\$93.82	\$0.00
Employee & Spouse/Domestic				
Full Premium	\$1,619.06	\$1,351.45	\$1,587.65	\$968.02
Employer Paid	\$1,619.06	\$1,351.45	\$1,381.26	\$968.02
Employee Paid	\$0.00	\$0.00	\$206.39	\$0.00
Employee & Child				
Full Premium	\$1,398.31	\$1,167.19	\$1,371.16	\$835.18
Employer Paid	\$1,398.31	\$1,167.19	\$1,192.91	\$835.18
Employee Paid	\$0.00	\$0.00	\$178.25	\$0.00
Family				
Full Premium	\$2,281.45	\$1,904.35	\$2,237.15	\$1,363.49
Employer Paid	\$2,281.45	\$1,904.35	\$1,946.32	\$1,363.49
Employee Paid	\$0.00	\$0.00	\$290.83	\$0.00

*Moda Plan 6/Kaiser 3 - the College will contribute 80% of the maximum allowed per IRS towards HSA Account.

2024 HSA Maximum Single: \$4,150 Family: \$8,300
2025 HSA Maximum Single: \$4,300 Family: \$8,550

DENTAL	Moda Plan #5	Willamette Plan #8	Kaiser Plan #8
Employee Only			
Full Premium	\$59.66	\$46.99	\$73.48
Employer Paid	\$51.90	\$40.88	\$63.93
Employee Paid	\$7.76	\$6.11	\$9.55
Employee & Spouse/Domestic			
Full Premium	\$118.17	\$93.99	\$161.68
Employer Paid	\$102.81	\$81.77	\$140.66
Employee Paid	\$15.36	\$12.22	\$21.02
Employee & Child			
Full Premium	\$131.41	\$100.11	\$139.63
Employer Paid	\$114.33	\$87.10	\$121.48
Employee Paid	\$17.08	\$13.01	\$18.15
Family			
Full Premium	\$194.60	\$150.18	\$227.81
Employer Paid	\$169.30	\$130.66	\$198.19
Employee Paid	\$25.30	\$19.52	\$29.62

VISION	Moda Quartz	Moda Opal	Kaiser Plan #5
Employee Only			
Full Premium	\$12.58	\$21.83	\$8.49
Employer Paid	\$12.58	\$12.58	\$8.49
Employee Paid	\$0.00	\$9.25	\$0.00
Employee & Spouse/Domestic			
Full Premium	\$27.71	\$47.99	\$18.67
Employer Paid	\$27.71	\$27.71	\$18.67
Employee Paid	\$0.00	\$20.28	\$0.00
Employee & Child			
Full Premium	\$23.91	\$41.40	\$16.12
Employer Paid	\$23.91	\$23.91	\$16.12
Employee Paid	\$0.00	\$17.49	\$0.00
Family			
Full Premium	\$38.99	\$67.60	\$26.31
Employer Paid	\$38.99	\$38.99	\$26.31
Employee Paid	\$0.00	\$28.61	\$0.00