

MHCC Head Start 2024-25 Salary Schedule

Range	Classification	Minimum Qualification for Range (if applicable)	A	B	C	D	E
2			\$ 16.03	\$ 16.25	\$ 16.47	\$ 16.70	\$ 16.92
3			\$ 16.44	\$ 16.65	\$ 16.88	\$ 17.11	\$ 17.34
	Nutrition Aide						
4			\$ 16.84	\$ 17.07	\$ 17.29	\$ 17.53	\$ 17.77
5			\$ 17.27	\$ 17.51	\$ 17.75	\$ 17.99	\$ 18.23
	Classroom Aide						
	Program Assistant I						
6			\$ 17.71	\$ 17.94	\$ 18.18	\$ 18.43	\$ 18.68
7			\$ 18.16	\$ 18.41	\$ 18.66	\$ 18.91	\$ 19.16
	Cook I						
	Program Assistant II	Associates Degree					
8			\$ 18.61	\$ 18.85	\$ 19.11	\$ 19.37	\$ 19.63
	Food Service Driver						
9			\$ 19.08	\$ 19.34	\$ 19.60	\$ 19.87	\$ 20.13
	Associate Teacher I	Infant/Toddler CDA					
10			\$ 19.56	\$ 19.82	\$ 20.09	\$ 20.36	\$ 20.64
11			\$ 20.05	\$ 20.32	\$ 20.60	\$ 20.88	\$ 21.16
	Bus Driver	CDL/School Bus License*					
	Family Advocate I	Family Service Credential					
	Cook II						
	Technician (Facilities)						
	Associate Teacher II	Associates Degree					
12			\$ 20.55	\$ 20.83	\$ 21.10	\$ 21.39	\$ 21.68
13			\$ 21.07	\$ 21.36	\$ 21.65	\$ 21.94	\$ 22.24
	Administrative Assistant I	Associates Degree					
	Family Advocate II	Associates Degree					
14			\$ 21.60	\$ 21.89	\$ 22.19	\$ 22.49	\$ 22.79
15			\$ 22.13	\$ 22.43	\$ 22.73	\$ 23.04	\$ 23.34
	Teacher/Home Visitor I	Associates Degree					
16			\$ 22.69	\$ 23.00	\$ 23.31	\$ 23.62	\$ 23.94
17			\$ 23.25	\$ 23.56	\$ 23.88	\$ 24.20	\$ 24.53
	Administrative Assistant II	Bachelors Degree					
	Teacher	CDA					
18			\$ 23.83	\$ 24.15	\$ 24.48	\$ 24.81	\$ 25.14
19			\$ 24.43	\$ 24.76	\$ 25.09	\$ 25.43	\$ 25.77
	Home Visiting Teacher I	Associates Degree					
	Family Advocate III	Bachelors Degree					

	Teacher I	Associates Degree					
20			\$ 25.04	\$ 25.38	\$ 25.72	\$ 26.07	\$ 26.42
21			\$ 25.67	\$ 26.02	\$ 26.37	\$ 26.72	\$ 27.08
	Home Visiting Teacher II	Bachelors Degree					
	Teacher/Home Visitor II	Bachelors Degree					
22			\$ 26.31	\$ 26.66	\$ 27.02	\$ 27.38	\$ 27.75
23			\$ 26.96	\$ 27.32	\$ 27.69	\$ 28.06	\$ 28.45
24			\$ 27.63	\$ 28.00	\$ 28.38	\$ 28.77	\$ 29.16
	Teacher II	Bachelors Degree					
25			\$ 28.33	\$ 28.71	\$ 29.11	\$ 29.50	\$ 29.90
	Teacher III	Masters Degree					
26			\$ 29.03	\$ 29.43	\$ 29.82	\$ 30.22	\$ 30.63
	Program Specialist						

Substitutes	Minimum Wage
Interpreters	Minimum Wage plus \$0.75