

Mt. Hood Community College
2025 / 2026 Classified Salary Schedule
Effective July 1, 2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	
18	42,413	43,685	44,996	46,345	47,735	49,167	50,642	52,161	53,726	55,337	56,997	58,707	Annual
	1,767	1,820	1,875	1,931	1,989	2,049	2,110	2,173	2,239	2,306	2,375	2,446	Semi-Monthly
	165.03	169.98	175.08	180.33	185.74	191.31	197.05	202.96	209.05	215.32	221.78	228.43	Daily
	20.63	21.25	21.89	22.54	23.22	23.91	24.63	25.37	26.13	26.92	27.72	28.55	Hourly
19	43,474	44,777	46,121	47,504	48,930	50,398	51,909	53,466	55,070	56,722	58,424	60,177	Annual
	1,811	1,866	1,922	1,979	2,039	2,100	2,163	2,228	2,295	2,363	2,434	2,507	Semi-Monthly
	169.16	174.23	179.46	184.84	190.39	196.10	201.98	208.04	214.28	220.71	227.33	234.15	Daily
	21.15	21.78	22.43	23.11	23.80	24.51	25.25	26.01	26.79	27.59	28.42	29.27	Hourly
20	44,561	45,898	47,275	48,694	50,154	51,657	53,207	54,803	56,447	58,141	59,886	61,683	Annual
	1,857	1,912	1,970	2,029	2,090	2,152	2,217	2,283	2,352	2,423	2,495	2,570	Semi-Monthly
	173.39	178.59	183.95	189.47	195.15	201.00	207.03	213.24	219.64	226.23	233.02	240.01	Daily
	21.67	22.32	22.99	23.68	24.39	25.13	25.88	26.66	27.46	28.28	29.13	30.00	Hourly
21	45,674	47,044	48,455	49,909	51,408	52,950	54,538	56,175	57,861	59,596	61,384	63,227	Annual
	1,903	1,960	2,019	2,080	2,142	2,206	2,272	2,341	2,411	2,483	2,558	2,634	Semi-Monthly
	177.72	183.05	188.54	194.20	200.03	206.03	212.21	218.58	225.14	231.89	238.85	246.02	Daily
	22.22	22.88	23.57	24.28	25.00	25.75	26.53	27.32	28.14	28.99	29.86	30.75	Hourly
22	46,815	48,218	49,665	51,156	52,690	54,271	55,900	57,578	59,305	61,084	62,916	64,803	Annual
	1,951	2,009	2,069	2,132	2,195	2,261	2,329	2,399	2,471	2,545	2,622	2,700	Semi-Monthly
	182.16	187.62	193.25	199.05	205.02	211.17	217.51	224.04	230.76	237.68	244.81	252.15	Daily
	22.77	23.45	24.16	24.88	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	Hourly
23	47,984	49,424	50,907	52,433	54,006	55,625	57,293	59,012	60,783	62,608	64,486	66,422	Annual
	1,999	2,059	2,121	2,185	2,250	2,318	2,387	2,459	2,533	2,609	2,687	2,768	Semi-Monthly
	186.71	192.31	198.08	204.02	210.14	216.44	222.93	229.62	236.51	243.61	250.92	258.45	Daily
	23.34	24.04	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.37	32.31	Hourly
24	49,185	50,660	52,179	53,744	55,355	57,015	58,727	60,490	62,305	64,173	66,098	68,082	Annual
	2,049	2,111	2,174	2,239	2,306	2,376	2,447	2,520	2,596	2,674	2,754	2,837	Semi-Monthly
	191.38	197.12	203.03	209.12	215.39	221.85	228.51	235.37	242.43	249.70	257.19	264.91	Daily
	23.92	24.64	25.38	26.14	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11	Hourly
25	50,413	51,924	53,482	55,085	56,738	58,439	60,192	61,999	63,859	65,774	67,748	69,781	Annual
	2,101	2,164	2,228	2,295	2,364	2,435	2,508	2,583	2,661	2,741	2,823	2,908	Semi-Monthly
	196.16	202.04	208.10	214.34	220.77	227.39	234.21	241.24	248.48	255.93	263.61	271.52	Daily
	24.52	25.26	26.01	26.79	27.60	28.42	29.28	30.16	31.06	31.99	32.95	33.94	Hourly
26	51,672	53,222	54,818	56,463	58,157	59,902	61,698	63,548	65,455	67,419	69,441	71,526	Annual
	2,153	2,218	2,284	2,353	2,423	2,496	2,571	2,648	2,727	2,809	2,893	2,980	Semi-Monthly
	201.06	207.09	213.30	219.70	226.29	233.08	240.07	247.27	254.69	262.33	270.20	278.31	Daily
	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.78	34.79	Hourly

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27	52,965	54,553	56,190	57,876	59,614	61,402	63,245	65,142	67,095	69,107	71,181	73,317	Annual
	2,207	2,273	2,341	2,412	2,484	2,558	2,635	2,714	2,796	2,879	2,966	3,055	Semi-Monthly
	206.09	212.27	218.64	225.20	231.96	238.92	246.09	253.47	261.07	268.90	276.97	285.28	Daily
	25.76	26.53	27.33	28.15	29.00	29.87	30.76	31.68	32.63	33.61	34.62	35.66	Hourly
28	54,289	55,918	57,596	59,323	61,102	62,934	64,823	66,769	68,771	70,834	72,960	75,149	Annual
	2,262	2,330	2,400	2,472	2,546	2,622	2,701	2,782	2,865	2,951	3,040	3,131	Semi-Monthly
	211.24	217.58	224.11	230.83	237.75	244.88	252.23	259.80	267.59	275.62	283.89	292.41	Daily
	26.41	27.20	28.01	28.85	29.72	30.61	31.53	32.48	33.45	34.45	35.49	36.55	Hourly
29	55,646	57,316	59,035	60,806	62,631	64,510	66,445	68,439	70,493	72,608	74,787	77,031	Annual
	2,319	2,388	2,460	2,534	2,610	2,688	2,769	2,852	2,937	3,025	3,116	3,210	Semi-Monthly
	216.52	223.02	229.71	236.60	243.70	251.01	258.54	266.30	274.29	282.52	291.00	299.73	Daily
	27.07	27.88	28.71	29.58	30.46	31.38	32.32	33.29	34.29	35.32	36.38	37.47	Hourly
30	57,036	58,748	60,511	62,325	64,196	66,121	68,105	70,148	72,253	74,419	76,653	78,953	Annual
	2,377	2,448	2,521	2,597	2,675	2,755	2,838	2,923	3,011	3,101	3,194	3,290	Semi-Monthly
	221.93	228.59	235.45	242.51	249.79	257.28	265.00	272.95	281.14	289.57	298.26	307.21	Daily
	27.74	28.57	29.43	30.31	31.22	32.16	33.13	34.12	35.14	36.20	37.28	38.40	Hourly
31	58,462	60,215	62,022	63,882	65,800	67,773	69,806	71,901	74,057	76,278	78,565	80,922	Annual
	2,436	2,509	2,584	2,662	2,742	2,824	2,909	2,996	3,086	3,178	3,274	3,372	Semi-Monthly
	227.48	234.30	241.33	248.57	256.03	263.71	271.62	279.77	288.16	296.80	305.70	314.87	Daily
	28.44	29.29	30.17	31.07	32.00	32.96	33.95	34.97	36.02	37.10	38.21	39.36	Hourly
32	59,925	61,724	63,577	65,484	67,447	69,470	71,554	73,700	75,910	78,187	80,534	82,949	Annual
	2,497	2,572	2,649	2,729	2,810	2,895	2,981	3,071	3,163	3,258	3,356	3,456	Semi-Monthly
	233.17	240.17	247.38	254.80	262.44	270.31	278.42	286.77	295.37	304.23	313.36	322.76	Daily
	29.15	30.02	30.92	31.85	32.81	33.79	34.80	35.85	36.92	38.03	39.17	40.35	Hourly
33	61,423	63,266	65,165	67,121	69,136	71,210	73,345	75,545	77,812	80,145	82,551	85,028	Annual
	2,559	2,636	2,715	2,797	2,881	2,967	3,056	3,148	3,242	3,339	3,440	3,543	Semi-Monthly
	239.00	246.17	253.56	261.17	269.01	277.08	285.39	293.95	302.77	311.85	321.21	330.85	Daily
	29.88	30.77	31.70	32.65	33.63	34.64	35.67	36.74	37.85	38.98	40.15	41.36	Hourly
34	62,960	64,849	66,794	68,799	70,863	72,988	75,178	77,434	79,757	82,150	84,615	87,154	Annual
	2,623	2,702	2,783	2,867	2,953	3,041	3,132	3,226	3,323	3,423	3,526	3,631	Semi-Monthly
	244.98	252.33	259.90	267.70	275.73	284.00	292.52	301.30	310.34	319.65	329.24	339.12	Daily
	30.62	31.54	32.49	33.46	34.47	35.50	36.57	37.66	38.79	39.96	41.16	42.39	Hourly
35	64,533	66,468	68,462	70,516	72,631	74,810	77,054	79,364	81,744	84,196	86,722	89,323	Annual
	2,689	2,770	2,853	2,938	3,026	3,117	3,211	3,307	3,406	3,508	3,613	3,722	Semi-Monthly
	251.10	258.63	266.39	274.38	282.61	291.09	299.82	308.81	318.07	327.61	337.44	347.56	Daily
	31.39	32.33	33.30	34.30	35.33	36.39	37.48	38.60	39.76	40.95	42.18	43.45	Hourly
36	66,147	68,131	70,174	72,279	74,448	76,681	78,981	81,351	83,792	86,306	88,894	91,561	Annual
	2,756	2,839	2,924	3,012	3,102	3,195	3,291	3,390	3,491	3,596	3,704	3,815	Semi-Monthly
	257.38	265.10	273.05	281.24	289.68	298.37	307.32	316.54	326.04	335.82	345.89	356.27	Daily
	32.17	33.14	34.13	35.16	36.21	37.30	38.42	39.57	40.76	41.98	43.24	44.53	Hourly
37	67,799	69,832	71,927	74,085	76,308	78,598	80,955	83,384	85,884	88,462	91,117	93,851	Annual
	2,825	2,910	2,997	3,087	3,180	3,275	3,373	3,474	3,579	3,686	3,797	3,910	Semi-Monthly
	263.81	271.72	279.87	288.27	296.92	305.83	315.00	324.45	334.18	344.21	354.54	365.18	Daily
	32.98	33.97	34.98	36.03	37.12	38.23	39.38	40.56	41.77	43.03	44.32	45.65	Hourly

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38	69,495	71,580	73,728	75,941	78,218	80,564	82,980	85,470	88,035	90,677	93,396	96,198	Annual
	2,896	2,983	3,072	3,164	3,259	3,357	3,458	3,561	3,668	3,778	3,892	4,008	Semi-Monthly
	270.41	278.52	286.88	295.49	304.35	313.48	322.88	332.57	342.55	352.83	363.41	374.31	Daily
	33.80	34.82	35.86	36.94	38.04	39.19	40.36	41.57	42.82	44.10	45.43	46.79	Hourly
39	71,233	73,371	75,571	77,838	80,174	82,579	85,057	87,609	90,238	92,944	95,733	98,606	Annual
	2,968	3,057	3,149	3,243	3,341	3,441	3,544	3,650	3,760	3,873	3,989	4,109	Semi-Monthly
	277.17	285.49	294.05	302.87	311.96	321.32	330.96	340.89	351.12	361.65	372.50	383.68	Daily
	34.65	35.69	36.76	37.86	39.00	40.17	41.37	42.61	43.89	45.21	46.56	47.96	Hourly
40	73,014	75,203	77,460	79,783	82,176	84,640	87,180	89,796	92,489	95,265	98,123	101,065	Annual
	3,042	3,133	3,228	3,324	3,424	3,527	3,633	3,742	3,854	3,969	4,088	4,211	Semi-Monthly
	284.10	292.62	301.40	310.44	319.75	329.34	339.22	349.40	359.88	370.68	381.80	393.25	Daily
	35.51	36.58	37.68	38.81	39.97	41.17	42.40	43.68	44.99	46.34	47.73	49.16	Hourly
41	74,838	77,085	79,398	81,780	84,234	86,761	89,364	92,045	94,805	97,650	100,580	103,597	Annual
	3,118	3,212	3,308	3,408	3,510	3,615	3,724	3,835	3,950	4,069	4,191	4,317	Semi-Monthly
	291.20	299.94	308.94	318.21	327.76	337.59	347.72	358.15	368.89	379.96	391.36	403.10	Daily
	36.40	37.49	38.62	39.78	40.97	42.20	43.47	44.77	46.11	47.50	48.92	50.39	Hourly
42	76,709	79,010	81,379	83,821	86,334	88,925	91,592	94,340	97,169	100,084	103,085	106,177	Annual
	3,196	3,292	3,391	3,493	3,597	3,705	3,816	3,931	4,049	4,170	4,295	4,424	Semi-Monthly
	298.48	307.43	316.65	326.15	335.93	346.01	356.39	367.08	378.09	389.43	401.11	413.14	Daily
	37.31	38.43	39.58	40.77	41.99	43.25	44.55	45.89	47.26	48.68	50.14	51.64	Hourly
43	78,627	80,986	83,414	85,918	88,495	91,150	93,885	96,701	99,603	102,592	105,671	108,842	Annual
	3,276	3,374	3,476	3,580	3,687	3,798	3,912	4,029	4,150	4,275	4,403	4,535	Semi-Monthly
	305.94	315.12	324.57	334.31	344.34	354.67	365.31	376.27	387.56	399.19	411.17	423.51	Daily
	38.24	39.39	40.57	41.79	43.04	44.33	45.66	47.03	48.45	49.90	51.40	52.94	Hourly
44	80,593	83,011	85,501	88,066	90,708	93,430	96,234	99,120	102,093	105,157	108,313	111,561	Annual
	3,358	3,459	3,563	3,669	3,780	3,893	4,010	4,130	4,254	4,382	4,513	4,648	Semi-Monthly
	313.59	323.00	332.69	342.67	352.95	363.54	374.45	385.68	397.25	409.17	421.45	434.09	Daily
	39.20	40.38	41.59	42.83	44.12	45.44	46.81	48.21	49.66	51.15	52.68	54.26	Hourly
45	82,608	85,085	87,637	90,266	92,975	95,763	98,637	101,595	104,643	107,783	111,016	114,347	Annual
	3,442	3,545	3,652	3,761	3,874	3,990	4,110	4,233	4,360	4,491	4,626	4,764	Semi-Monthly
	321.43	331.07	341.00	351.23	361.77	372.62	383.80	395.31	407.17	419.39	431.97	444.93	Daily
	40.18	41.38	42.63	43.90	45.22	46.58	47.98	49.41	50.90	52.42	54.00	55.62	Hourly
46	84,674	87,213	89,829	92,525	95,301	98,159	101,104	104,136	107,262	110,479	113,794	117,207	Annual
	3,528	3,634	3,743	3,855	3,971	4,090	4,213	4,339	4,469	4,603	4,741	4,884	Semi-Monthly
	329.47	339.35	349.53	360.02	370.82	381.94	393.40	405.20	417.36	429.88	442.78	456.06	Daily
	41.18	42.42	43.69	45.00	46.35	47.74	49.18	50.65	52.17	53.74	55.35	57.01	Hourly
47	86,791	89,395	92,078	94,841	97,686	100,616	103,635	106,745	109,947	113,244	116,642	120,142	Annual
	3,616	3,725	3,837	3,952	4,070	4,192	4,318	4,448	4,581	4,719	4,860	5,006	Semi-Monthly
	337.71	347.84	358.28	369.03	380.10	391.50	403.25	415.35	427.81	440.64	453.86	467.48	Daily
	42.21	43.48	44.79	46.13	47.51	48.94	50.41	51.92	53.48	55.08	56.73	58.44	Hourly
48	88,961	91,628	94,378	97,210	100,127	103,132	106,226	109,413	112,695	116,077	119,559	123,147	Annual
	3,707	3,818	3,932	4,050	4,172	4,297	4,426	4,559	4,696	4,837	4,982	5,131	Semi-Monthly
	346.15	356.53	367.23	378.25	389.60	401.29	413.33	425.73	438.50	451.66	465.21	479.17	Daily
	43.27	44.57	45.90	47.28	48.70	50.16	51.67	53.22	54.81	56.46	58.15	59.90	Hourly

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49	91,184	93,918	96,735	99,636	102,625	105,704	108,875	112,142	115,506	118,970	122,540	126,215	Annual
	3,799	3,913	4,031	4,152	4,276	4,404	4,536	4,673	4,813	4,957	5,106	5,259	Semi-Monthly
	354.80	365.44	376.40	387.69	399.32	411.30	423.64	436.35	449.44	462.92	476.81	491.11	Daily
	44.35	45.68	47.05	48.46	49.92	51.41	52.96	54.54	56.18	57.87	59.60	61.39	Hourly
50	93,463	96,267	99,156	102,129	105,193	108,349	111,600	114,948	118,397	121,949	125,609	129,376	Annual
	3,894	4,011	4,132	4,255	4,383	4,515	4,650	4,790	4,933	5,081	5,234	5,391	Semi-Monthly
	363.67	374.58	385.82	397.39	409.31	421.59	434.24	447.27	460.69	474.51	488.75	503.41	Daily
	45.46	46.82	48.23	49.67	51.16	52.70	54.28	55.91	57.59	59.31	61.09	62.93	Hourly
51	95,799	98,673	101,633	104,681	107,822	111,057	114,388	117,819	121,353	124,995	128,744	132,607	Annual
	3,992	4,111	4,235	4,362	4,493	4,627	4,766	4,909	5,056	5,208	5,364	5,525	Semi-Monthly
	372.76	383.94	395.46	407.32	419.54	432.13	445.09	458.44	472.19	486.36	500.95	515.98	Daily
	46.60	47.99	49.43	50.92	52.44	54.02	55.64	57.31	59.02	60.80	62.62	64.50	Hourly
52	98,195	101,140	104,175	107,300	110,520	113,836	117,251	120,769	124,393	128,125	131,970	135,930	Annual
	4,091	4,214	4,341	4,471	4,605	4,743	4,885	5,032	5,183	5,339	5,499	5,664	Semi-Monthly
	382.08	393.54	405.35	417.51	430.04	442.94	456.23	469.92	484.02	498.54	513.50	528.91	Daily
	47.76	49.19	50.67	52.19	53.76	55.37	57.03	58.74	60.50	62.32	64.19	66.11	Hourly
53	100,649	103,669	106,778	109,981	113,280	116,678	120,178	123,784	127,498	131,322	135,262	139,320	Annual
	4,194	4,320	4,449	4,583	4,720	4,862	5,007	5,158	5,312	5,472	5,636	5,805	Semi-Monthly
	391.63	403.38	415.48	427.94	440.78	454.00	467.62	481.65	496.10	510.98	526.31	542.10	Daily
	48.95	50.42	51.94	53.49	55.10	56.75	58.45	60.21	62.01	63.87	65.79	67.76	Hourly
54	103,165	106,259	109,446	112,730	116,113	119,595	123,183	126,878	130,685	134,606	138,644	142,802	Annual
	4,299	4,427	4,560	4,697	4,838	4,983	5,133	5,287	5,445	5,609	5,777	5,950	Semi-Monthly
	401.42	413.46	425.86	438.64	451.80	465.35	479.31	493.69	508.50	523.76	539.47	555.65	Daily
	50.18	51.68	53.23	54.83	56.48	58.17	59.91	61.71	63.56	65.47	67.43	69.46	Hourly
55	105,745	108,917	112,183	115,550	119,017	122,586	126,264	130,052	133,954	137,973	142,113	146,377	Annual
	4,406	4,538	4,674	4,815	4,959	5,108	5,261	5,419	5,581	5,749	5,921	6,099	Semi-Monthly
	411.46	423.80	436.51	449.61	463.10	476.99	491.30	506.04	521.22	536.86	552.97	569.56	Daily
	51.43	52.98	54.56	56.20	57.89	59.62	61.41	63.26	65.15	67.11	69.12	71.20	Hourly

- Daily Rates: 181A = The prior year 181A rate increased by 5.5%. Each subsequent Range/Step is then increased by 3% over the prior Step /Range (rounded to the penny).
- Annual Salary = 257 times the Daily Rate (rounded to whole dollars)
- Semi-Monthly Salary = Annual Salary divided by 24 (Rounded to whole dollars)
- Hourly Rate = Daily Rate divided by 8 (rounded to the penny)