

**Mt. Hood Community College  
2021 / 2022 Classified Salary Schedule  
Effective July 1, 2021**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	
<b>16</b>	32,102	33,066	34,058	35,081	36,134	37,219	38,334	39,483	40,668	41,888	43,145	44,440	<b>Annual</b>
	2,675	2,756	2,838	2,923	3,011	3,102	3,195	3,290	3,389	3,491	3,595	3,703	<b>Monthly</b>
	124.91	128.66	132.52	136.50	140.60	144.82	149.16	153.63	158.24	162.99	167.88	172.92	<b>Daily</b>
	15.61	16.08	16.57	17.06	17.58	18.10	18.65	19.20	19.78	20.37	20.99	21.62	<b>Hourly</b>
<b>17</b>	32,904	33,891	34,908	35,954	37,034	38,144	39,288	40,467	41,680	42,932	44,219	45,546	<b>Annual</b>
	2,742	2,824	2,909	2,996	3,086	3,179	3,274	3,372	3,473	3,578	3,685	3,796	<b>Monthly</b>
	128.03	131.87	135.83	139.90	144.10	148.42	152.87	157.46	162.18	167.05	172.06	177.22	<b>Daily</b>
	16.00	16.48	16.98	17.49	18.01	18.55	19.11	19.68	20.27	20.88	21.51	22.15	<b>Hourly</b>
<b>18</b>	33,726	34,739	35,782	36,856	37,961	39,100	40,272	41,480	42,724	44,006	45,327	46,687	<b>Annual</b>
	2,811	2,895	2,982	3,071	3,163	3,258	3,356	3,457	3,560	3,667	3,777	3,891	<b>Monthly</b>
	131.23	135.17	139.23	143.41	147.71	152.14	156.70	161.40	166.24	171.23	176.37	181.66	<b>Daily</b>
	16.40	16.90	17.40	17.93	18.46	19.02	19.59	20.18	20.78	21.40	22.05	22.71	<b>Hourly</b>
<b>19</b>	34,569	35,607	36,676	37,776	38,910	40,077	41,279	42,518	43,793	45,106	46,460	47,853	<b>Annual</b>
	2,881	2,967	3,056	3,148	3,243	3,340	3,440	3,543	3,649	3,759	3,872	3,988	<b>Monthly</b>
	134.51	138.55	142.71	146.99	151.40	155.94	160.62	165.44	170.40	175.51	180.78	186.20	<b>Daily</b>
	16.81	17.32	17.84	18.37	18.93	19.49	20.08	20.68	21.30	21.94	22.60	23.28	<b>Hourly</b>
<b>20</b>	35,433	36,497	37,591	38,720	39,881	41,079	42,312	43,582	44,890	46,237	47,625	49,054	<b>Annual</b>
	2,953	3,041	3,133	3,227	3,323	3,423	3,526	3,632	3,741	3,853	3,969	4,088	<b>Monthly</b>
	137.87	142.01	146.27	150.66	155.18	159.84	164.64	169.58	174.67	179.91	185.31	190.87	<b>Daily</b>
	17.23	17.75	18.28	18.83	19.40	19.98	20.58	21.20	21.83	22.49	23.16	23.86	<b>Hourly</b>
<b>21</b>	36,319	37,409	38,532	39,689	40,878	42,104	43,366	44,667	46,006	47,386	48,807	50,272	<b>Annual</b>
	3,027	3,117	3,211	3,307	3,407	3,509	3,614	3,722	3,834	3,949	4,067	4,189	<b>Monthly</b>
	141.32	145.56	149.93	154.43	159.06	163.83	168.74	173.80	179.01	184.38	189.91	195.61	<b>Daily</b>
	17.67	18.20	18.74	19.30	19.88	20.48	21.09	21.73	22.38	23.05	23.74	24.45	<b>Hourly</b>
<b>22</b>	37,226	38,344	39,496	40,681	41,901	43,158	44,453	45,787	47,160	48,576	50,033	51,534	<b>Annual</b>
	3,102	3,195	3,291	3,390	3,492	3,597	3,704	3,816	3,930	4,048	4,169	4,295	<b>Monthly</b>
	144.85	149.20	153.68	158.29	163.04	167.93	172.97	178.16	183.50	189.01	194.68	200.52	<b>Daily</b>
	18.11	18.65	19.21	19.79	20.38	20.99	21.62	22.27	22.94	23.63	24.34	25.07	<b>Hourly</b>
<b>23</b>	38,157	39,300	40,480	41,696	42,947	44,235	45,561	46,928	48,337	49,786	51,279	52,819	<b>Annual</b>
	3,180	3,275	3,373	3,475	3,579	3,686	3,797	3,911	4,028	4,149	4,273	4,402	<b>Monthly</b>
	148.47	152.92	157.51	162.24	167.11	172.12	177.28	182.60	188.08	193.72	199.53	205.52	<b>Daily</b>
	18.56	19.12	19.69	20.28	20.89	21.52	22.16	22.83	23.51	24.22	24.94	25.69	<b>Hourly</b>
<b>24</b>	39,110	40,285	41,493	42,737	44,019	45,340	46,699	48,100	49,542	51,027	52,559	54,137	<b>Annual</b>
	3,259	3,357	3,458	3,561	3,668	3,778	3,892	4,008	4,129	4,252	4,380	4,511	<b>Monthly</b>
	152.18	156.75	161.45	166.29	171.28	176.42	181.71	187.16	192.77	198.55	204.51	210.65	<b>Daily</b>
	19.02	19.59	20.18	20.79	21.41	22.05	22.71	23.40	24.10	24.82	25.56	26.33	<b>Hourly</b>
<b>25</b>	40,087	41,290	42,528	43,803	45,116	46,471	47,864	49,300	50,778	52,302	53,872	55,489	<b>Annual</b>
	3,341	3,441	3,544	3,650	3,760	3,873	3,989	4,108	4,232	4,359	4,489	4,624	<b>Monthly</b>
	155.98	160.66	165.48	170.44	175.55	180.82	186.24	191.83	197.58	203.51	209.62	215.91	<b>Daily</b>
	19.50	20.08	20.69	21.31	21.94	22.60	23.28	23.98	24.70	25.44	26.20	26.99	<b>Hourly</b>
<b>26</b>	41,089	42,323	43,592	44,900	46,247	47,635	49,064	50,536	52,053	53,615	55,224	56,882	<b>Annual</b>
	3,424	3,527	3,633	3,742	3,854	3,970	4,089	4,211	4,338	4,468	4,602	4,740	<b>Monthly</b>
	159.88	164.68	169.62	174.71	179.95	185.35	190.91	196.64	202.54	208.62	214.88	221.33	<b>Daily</b>
	19.99	20.59	21.20	21.84	22.49	23.17	23.86	24.58	25.32	26.08	26.86	27.67	<b>Hourly</b>

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<b>27</b>	42,117	43,382	44,682	46,024	47,404	48,825	50,290	51,798	53,353	54,954	56,602	58,300	<b>Annual</b>
	3,510	3,615	3,724	3,835	3,950	4,069	4,191	4,317	4,446	4,580	4,717	4,858	<b>Monthly</b>
	163.88	168.80	173.86	179.08	184.45	189.98	195.68	201.55	207.60	213.83	220.24	226.85	<b>Daily</b>
	20.49	21.10	21.73	22.39	23.06	23.75	24.46	25.19	25.95	26.73	27.53	28.36	<b>Hourly</b>
<b>28</b>	43,171	44,466	45,800	47,175	48,591	50,048	51,549	53,096	54,690	56,329	58,020	59,760	<b>Annual</b>
	3,598	3,706	3,817	3,931	4,049	4,171	4,296	4,425	4,558	4,694	4,835	4,980	<b>Monthly</b>
	167.98	173.02	178.21	183.56	189.07	194.74	200.58	206.60	212.80	219.18	225.76	232.53	<b>Daily</b>
	21.00	21.63	22.28	22.95	23.63	24.34	25.07	25.83	26.60	27.40	28.22	29.07	<b>Hourly</b>
<b>29</b>	44,250	45,579	46,946	48,355	49,804	51,297	52,837	54,422	56,054	57,735	59,467	61,251	<b>Annual</b>
	3,688	3,798	3,912	4,030	4,150	4,275	4,403	4,535	4,671	4,811	4,956	5,104	<b>Monthly</b>
	172.18	177.35	182.67	188.15	193.79	199.60	205.59	211.76	218.11	224.65	231.39	238.33	<b>Daily</b>
	21.52	22.17	22.83	23.52	24.22	24.95	25.70	26.47	27.26	28.08	28.92	29.79	<b>Hourly</b>
<b>30</b>	45,355	46,715	48,116	49,560	51,048	52,580	54,158	55,782	57,455	59,179	60,955	62,785	<b>Annual</b>
	3,780	3,893	4,010	4,130	4,254	4,382	4,513	4,649	4,788	4,932	5,080	5,232	<b>Monthly</b>
	176.48	181.77	187.22	192.84	198.63	204.59	210.73	217.05	223.56	230.27	237.18	244.30	<b>Daily</b>
	22.06	22.72	23.40	24.11	24.83	25.57	26.34	27.13	27.95	28.78	29.65	30.54	<b>Hourly</b>
<b>31</b>	46,489	47,884	49,321	50,801	52,325	53,895	55,512	57,177	58,892	60,657	62,477	64,350	<b>Annual</b>
	3,874	3,990	4,110	4,233	4,360	4,491	4,626	4,765	4,908	5,055	5,206	5,363	<b>Monthly</b>
	180.89	186.32	191.91	197.67	203.60	209.71	216.00	222.48	229.15	236.02	243.10	250.39	<b>Daily</b>
	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81	28.64	29.50	30.39	31.30	<b>Hourly</b>
<b>32</b>	47,650	49,079	50,552	52,068	53,631	55,240	56,897	58,604	60,362	62,173	64,039	65,962	<b>Annual</b>
	3,971	4,090	4,213	4,339	4,469	4,603	4,741	4,884	5,030	5,181	5,337	5,497	<b>Monthly</b>
	185.41	190.97	196.70	202.60	208.68	214.94	221.39	228.03	234.87	241.92	249.18	256.66	<b>Daily</b>
	23.18	23.87	24.59	25.33	26.09	26.87	27.67	28.50	29.36	30.24	31.15	32.08	<b>Hourly</b>
<b>33</b>	48,843	50,308	51,816	53,371	54,972	56,622	58,321	60,071	61,873	63,728	65,640	67,609	<b>Annual</b>
	4,070	4,192	4,318	4,448	4,581	4,719	4,860	5,006	5,156	5,311	5,470	5,634	<b>Monthly</b>
	190.05	195.75	201.62	207.67	213.90	220.32	226.93	233.74	240.75	247.97	255.41	263.07	<b>Daily</b>
	23.76	24.47	25.20	25.96	26.74	27.54	28.37	29.22	30.09	31.00	31.93	32.88	<b>Hourly</b>
<b>34</b>	50,064	51,564	53,112	54,705	56,347	58,038	59,778	61,572	63,420	65,322	67,283	69,300	<b>Annual</b>
	4,172	4,297	4,426	4,559	4,696	4,837	4,982	5,131	5,285	5,444	5,607	5,775	<b>Monthly</b>
	194.80	200.64	206.66	212.86	219.25	225.83	232.60	239.58	246.77	254.17	261.80	269.65	<b>Daily</b>
	24.35	25.08	25.83	26.61	27.41	28.23	29.08	29.95	30.85	31.77	32.73	33.71	<b>Hourly</b>
<b>35</b>	51,315	52,855	54,440	56,072	57,756	59,488	61,271	63,109	65,003	66,954	68,963	71,032	<b>Annual</b>
	4,276	4,405	4,537	4,673	4,813	4,957	5,106	5,259	5,417	5,580	5,747	5,919	<b>Monthly</b>
	199.67	205.66	211.83	218.18	224.73	231.47	238.41	245.56	252.93	260.52	268.34	276.39	<b>Daily</b>
	24.96	25.71	26.48	27.27	28.09	28.93	29.80	30.70	31.62	32.57	33.54	34.55	<b>Hourly</b>
<b>36</b>	52,598	54,176	55,800	57,473	59,197	60,973	62,803	64,687	66,627	68,627	70,685	72,806	<b>Annual</b>
	4,383	4,515	4,650	4,789	4,933	5,081	5,234	5,391	5,552	5,719	5,890	6,067	<b>Monthly</b>
	204.66	210.80	217.12	223.63	230.34	237.25	244.37	251.70	259.25	267.03	275.04	283.29	<b>Daily</b>
	25.58	26.35	27.14	27.95	28.79	29.66	30.55	31.46	32.41	33.38	34.38	35.41	<b>Hourly</b>
<b>37</b>	53,913	55,530	57,195	58,912	60,680	62,500	64,376	66,306	68,295	70,343	72,453	74,628	<b>Annual</b>
	4,493	4,628	4,766	4,909	5,057	5,208	5,365	5,526	5,691	5,862	6,038	6,219	<b>Monthly</b>
	209.78	216.07	222.55	229.23	236.11	243.19	250.49	258.00	265.74	273.71	281.92	290.38	<b>Daily</b>
	26.22	27.01	27.82	28.65	29.51	30.40	31.31	32.25	33.22	34.21	35.24	36.30	<b>Hourly</b>

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<b>38</b>	55,260	56,918	58,624	60,382	62,194	64,060	65,982	67,961	69,999	72,099	74,263	76,491	<b>Annual</b>
	4,605	4,743	4,885	5,032	5,183	5,338	5,499	5,663	5,833	6,008	6,189	6,374	<b>Monthly</b>
	215.02	221.47	228.11	234.95	242.00	249.26	256.74	264.44	272.37	280.54	288.96	297.63	<b>Daily</b>
	26.88	27.68	28.51	29.37	30.25	31.16	32.09	33.06	34.05	35.07	36.12	37.20	<b>Hourly</b>
<b>39</b>	56,643	58,342	60,092	61,893	63,749	65,661	67,630	69,657	71,747	73,900	76,118	78,403	<b>Annual</b>
	4,720	4,862	5,008	5,158	5,312	5,472	5,636	5,805	5,979	6,158	6,343	6,534	<b>Monthly</b>
	220.40	227.01	233.82	240.83	248.05	255.49	263.15	271.04	279.17	287.55	296.18	305.07	<b>Daily</b>
	27.55	28.38	29.23	30.10	31.01	31.94	32.89	33.88	34.90	35.94	37.02	38.13	<b>Hourly</b>
<b>40</b>	58,059	59,801	61,595	63,443	65,347	67,308	69,328	71,407	73,551	75,758	78,030	80,372	<b>Annual</b>
	4,838	4,983	5,133	5,287	5,446	5,609	5,777	5,951	6,129	6,313	6,503	6,698	<b>Monthly</b>
	225.91	232.69	239.67	246.86	254.27	261.90	269.76	277.85	286.19	294.78	303.62	312.73	<b>Daily</b>
	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85	37.95	39.09	<b>Hourly</b>
<b>41</b>	59,511	61,297	63,137	65,031	66,982	68,992	71,061	73,194	75,388	77,650	79,978	82,379	<b>Annual</b>
	4,959	5,108	5,261	5,419	5,582	5,749	5,922	6,100	6,282	6,471	6,665	6,865	<b>Monthly</b>
	231.56	238.51	245.67	253.04	260.63	268.45	276.50	284.80	293.34	302.14	311.20	320.54	<b>Daily</b>
	28.95	29.81	30.71	31.63	32.58	33.56	34.56	35.60	36.67	37.77	38.90	40.07	<b>Hourly</b>
<b>42</b>	60,999	62,829	64,713	66,653	68,652	70,711	72,831	75,016	77,267	79,585	81,973	84,432	<b>Annual</b>
	5,083	5,236	5,393	5,554	5,721	5,893	6,069	6,251	6,439	6,632	6,831	7,036	<b>Monthly</b>
	237.35	244.47	251.80	259.35	267.13	275.14	283.39	291.89	300.65	309.67	318.96	328.53	<b>Daily</b>
	29.67	30.56	31.48	32.42	33.39	34.39	35.42	36.49	37.58	38.71	39.87	41.07	<b>Hourly</b>
<b>43</b>	62,523	64,399	66,332	68,321	70,372	72,482	74,656	76,894	79,202	81,580	84,026	86,547	<b>Annual</b>
	5,210	5,367	5,528	5,693	5,864	6,040	6,221	6,408	6,600	6,798	7,002	7,212	<b>Monthly</b>
	243.28	250.58	258.10	265.84	273.82	282.03	290.49	299.20	308.18	317.43	326.95	336.76	<b>Daily</b>
	30.41	31.32	32.26	33.23	34.23	35.25	36.31	37.40	38.52	39.68	40.87	42.10	<b>Hourly</b>
<b>44</b>	64,086	66,008	67,989	70,030	72,130	74,294	76,522	78,817	81,181	83,618	86,126	88,709	<b>Annual</b>
	5,341	5,501	5,666	5,836	6,011	6,191	6,377	6,568	6,765	6,968	7,177	7,392	<b>Monthly</b>
	249.36	256.84	264.55	272.49	280.66	289.08	297.75	306.68	315.88	325.36	335.12	345.17	<b>Daily</b>
	31.17	32.11	33.07	34.06	35.08	36.14	37.22	38.34	39.49	40.67	41.89	43.15	<b>Hourly</b>
<b>45</b>	65,687	67,658	69,688	71,778	73,931	76,149	78,434	80,788	83,211	85,707	88,277	90,924	<b>Annual</b>
	5,474	5,638	5,807	5,982	6,161	6,346	6,536	6,732	6,934	7,142	7,356	7,577	<b>Monthly</b>
	255.59	263.26	271.16	279.29	287.67	296.30	305.19	314.35	323.78	333.49	343.49	353.79	<b>Daily</b>
	31.95	32.91	33.90	34.91	35.96	37.04	38.15	39.29	40.47	41.69	42.94	44.22	<b>Hourly</b>
<b>46</b>	67,329	69,349	71,431	73,574	75,782	78,056	80,397	82,808	85,293	87,853	90,490	93,204	<b>Annual</b>
	5,611	5,779	5,953	6,131	6,315	6,505	6,700	6,901	7,108	7,321	7,541	7,767	<b>Monthly</b>
	261.98	269.84	277.94	286.28	294.87	303.72	312.83	322.21	331.88	341.84	352.10	362.66	<b>Daily</b>
	32.75	33.73	34.74	35.79	36.86	37.97	39.10	40.28	41.49	42.73	44.01	45.33	<b>Hourly</b>
<b>47</b>	69,012	71,084	73,217	75,414	77,676	80,007	82,407	84,879	87,426	90,050	92,751	95,535	<b>Annual</b>
	5,751	5,924	6,101	6,285	6,473	6,667	6,867	7,073	7,286	7,504	7,729	7,961	<b>Monthly</b>
	268.53	276.59	284.89	293.44	302.24	311.31	320.65	330.27	340.18	350.39	360.90	371.73	<b>Daily</b>
	33.57	34.57	35.61	36.68	37.78	38.91	40.08	41.28	42.52	43.80	45.11	46.47	<b>Hourly</b>
<b>48</b>	70,737	72,860	75,047	77,298	79,616	82,004	84,463	86,997	89,608	92,296	95,064	97,917	<b>Annual</b>
	5,895	6,072	6,254	6,442	6,635	6,834	7,039	7,250	7,467	7,691	7,922	8,160	<b>Monthly</b>
	275.24	283.50	292.01	300.77	309.79	319.08	328.65	338.51	348.67	359.13	369.90	381.00	<b>Daily</b>
	34.41	35.44	36.50	37.60	38.72	39.89	41.08	42.31	43.58	44.89	46.24	47.63	<b>Hourly</b>

**Mt. Hood Community College  
2021 / 2022 Classified Salary Schedule  
Effective July 1, 2021**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	
<b>49</b>	72,505	74,679	76,920	79,228	81,605	84,054	86,576	89,174	91,849	94,604	97,442	100,364	<b>Annual</b>
	6,042	6,223	6,410	6,602	6,800	7,005	7,215	7,431	7,654	7,884	8,120	8,364	<b>Monthly</b>
	282.12	290.58	299.30	308.28	317.53	327.06	336.87	346.98	357.39	368.11	379.15	390.52	<b>Daily</b>
	35.27	36.32	37.41	38.54	39.69	40.88	42.11	43.37	44.67	46.01	47.39	48.82	<b>Hourly</b>
<b>50</b>	74,317	76,547	78,845	81,209	83,646	86,154	88,740	91,402	94,144	96,969	99,878	102,875	<b>Annual</b>
	6,193	6,379	6,570	6,767	6,971	7,180	7,395	7,617	7,845	8,081	8,323	8,573	<b>Monthly</b>
	289.17	297.85	306.79	315.99	325.47	335.23	345.29	355.65	366.32	377.31	388.63	400.29	<b>Daily</b>
	36.15	37.23	38.35	39.50	40.68	41.90	43.16	44.46	45.79	47.16	48.58	50.04	<b>Hourly</b>
<b>51</b>	76,175	78,460	80,814	83,237	85,735	88,308	90,957	93,687	96,498	99,392	102,373	105,445	<b>Annual</b>
	6,348	6,538	6,735	6,936	7,145	7,359	7,580	7,807	8,042	8,283	8,531	8,787	<b>Monthly</b>
	296.40	305.29	314.45	323.88	333.60	343.61	353.92	364.54	375.48	386.74	398.34	410.29	<b>Daily</b>
	37.05	38.16	39.31	40.49	41.70	42.95	44.24	45.57	46.94	48.34	49.79	51.29	<b>Hourly</b>
<b>52</b>	78,079	80,420	82,834	85,319	87,879	90,515	93,232	96,028	98,909	101,877	104,933	108,081	<b>Annual</b>
	6,507	6,702	6,903	7,110	7,323	7,543	7,769	8,002	8,242	8,490	8,744	9,007	<b>Monthly</b>
	303.81	312.92	322.31	331.98	341.94	352.20	362.77	373.65	384.86	396.41	408.30	420.55	<b>Daily</b>
	37.98	39.12	40.29	41.50	42.74	44.03	45.35	46.71	48.11	49.55	51.04	52.57	<b>Hourly</b>
<b>53</b>	80,032	82,433	84,905	87,452	90,076	92,777	95,560	98,426	101,379	104,419	107,552	110,777	<b>Annual</b>
	6,669	6,869	7,075	7,288	7,506	7,731	7,963	8,202	8,448	8,702	8,963	9,231	<b>Monthly</b>
	311.41	320.75	330.37	340.28	350.49	361.00	371.83	382.98	394.47	406.30	418.49	431.04	<b>Daily</b>
	38.93	40.09	41.30	42.54	43.81	45.13	46.48	47.87	49.31	50.79	52.31	53.88	<b>Hourly</b>
<b>54</b>	82,034	84,496	87,030	89,642	92,330	95,100	97,953	100,890	103,918	107,035	110,245	113,553	<b>Annual</b>
	6,836	7,041	7,253	7,470	7,694	7,925	8,163	8,408	8,660	8,920	9,187	9,463	<b>Monthly</b>
	319.20	328.78	338.64	348.80	359.26	370.04	381.14	392.57	404.35	416.48	428.97	441.84	<b>Daily</b>
	39.90	41.10	42.33	43.60	44.91	46.26	47.64	49.07	50.54	52.06	53.62	55.23	<b>Hourly</b>
<b>55</b>	84,085	86,609	89,207	91,883	94,640	97,480	100,405	103,417	106,519	109,713	113,005	116,395	<b>Annual</b>
	7,007	7,217	7,434	7,657	7,887	8,123	8,367	8,618	8,877	9,143	9,417	9,700	<b>Monthly</b>
	327.18	337.00	347.11	357.52	368.25	379.30	390.68	402.40	414.47	426.90	439.71	452.90	<b>Daily</b>
	40.90	42.13	43.39	44.69	46.03	47.41	48.84	50.30	51.81	53.36	54.96	56.61	<b>Hourly</b>

- Daily Rates: 2021/22 16\A = The 2020/21 16\A rate times 101.00%. Each subsequent Range/Step is then increased by 3% over the prior Step /Range (rounded to the penny)
- Annual Salary = 257 times the Daily Rate (rounded to whole dollars)
- Monthly Salary = Annual Salary divided by 12 (Rounded to whole dollars)
- Hourly Rate = Daily Rate divided by 8 (rounded to the penny)